Park Ridge, Illinois

2018
Annual Report
to the Congregation

January 27, 2019
Deciding Together Faithfully

“We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world.”

(From St. Luke’s Vision Statement)

St. Luke’s Council, leaders, staff, and members seek to create a climate in which decisions are made in a manner that is faithful to the vision of “openness, acceptance, and trust.” Doing this, we live out who we are as a community of God’s people in our life together.

In pursuit of our goal to decide together faithfully, we are committed to the following guidelines for ourselves and others:

The decision making process is open and transparent, rather than covert and manipulative. “Openness, acceptance, and trust” are nurtured when decisions are made in the context of meetings rather than outside of that process. Leaders help facilitate an open and transparent climate in the decision-making process.

This process is governed by St. Luke’s Constitution, By-Laws, and Continuing Resolutions.

The ideas, opinions, and wisdom of all who wish to share them are respected. We commit ourselves to sharing and taking responsibility for our own opinions and ideas while listening to and learning from others, especially when we disagree. Opinions, ideas, and feelings are shared in a courteous, honest, and civil manner.

Honesty is practiced by all.

While keeping the larger picture of St. Luke’s ministry and mission in mind, we express our own opinions, advocating for them in the context of the community decision making process.

When consensus is not possible, disagreements regarding decisions, opinions, or ideas are honored and respected. We commit ourselves to open and honest disagreement in the context of community.

Personal disagreements and conflicts are dealt with in a direct, open, and respectful manner with the person(s) involved, and follow Constitutional procedures when appropriate.

Leaders recognize and affirm their roles as those who help create and maintain a healthy congregational climate in which we decide together faithfully as God’s people.

DTF TT, edit3, May 2006
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This is the meeting at which any topic may be brought for consideration by the congregation. However to help facilitate the meeting, if you would like anything added to the agenda, please provide that request in writing to Council President, Clare English, by Wednesday, January 23, 2019.
St. Luke’s is committed to knowing Christ and making Christ known.
We strive to develop a Christian community that invites and values all people, that nurtures growth with God and each other, and that encourages openness, acceptance, trust and service to God and God’s community.

ST. LUKE’S LUTHERAN CHURCH
Annual Congregational Meeting
Sunday, January 27, 2019
12:15 p.m.

AGENDA

1. Call to Order
2. Appointment of Parliamentarian and Tellers
3. Determination of Quorum (10% of voting members)
4. Approval of Agenda
5. Reports of the Congregation Council, Staff, Committees and Cabinets
   a. Report of the Pastor
   b. Financial Management Team (FMT)
      i. Financial Report, 2018
      ii. Financial Review Team, 2018
      iii. Recommendations of 2019 Spending Plan
   c. Congregation Council Report and Committee Reports
      i. Comments/Questions on reports
   d. Nominating Committee
      i. Nominations from the Floor
      ii. Election
   e. Endowment Fund
   f. Resolutions
6. New Business and Items from the Floor
   a. Approval of the Model Constitution for Congregations of the Evangelical Lutheran church in America 2016
   b. Approval of the bylaws of St. Luke’s Lutheran Church amended and restated
7. Recognition of Staff, Retiring Council Members and Cabinet Coordinators
8. President’s Closing Remarks
9. Pastor’s Closing Prayer
10. Adjournment
St. Luke’s is a grace-filled and a grateful people! Your gratitude and generosity have accomplished wonderful things in response to the gift of grace we have received.

- Contributed $65,000 to the ELCA and the Metropolitan Chicago Synod through mission support in 2018 which is our commitment as a stewardship leader in the Metropolitan Chicago Synod and the Evangelical Lutheran Church in America
- Given over $125,000 to World Hunger in the ELCA over the past 5 years – ranking as the 8th largest giving congregation in the entire ELCA for this period – and giving over $26,000 in 2018!
- Sponsored a refugee family from Refugee One in 2018, awaiting another family to support in 2019
- Reduced our indebtedness by over $1.3 Million since 2015, from $2.6 Million to $1.23 Million at the end of 2018
- Received close to $594,000 in member special giving for debt reduction over the past two and half years – 94% of the $632,000 goal which will be completed in June, 2019. We should significantly surpass this goal by June, 2019
- We welcomed Pastoral Intern, Mike Busbey in September. Mike will be our part-time seminary intern from Luther Seminary through August, 2020!
- Contributed $60,000.00 to the kitchen fund to facilitate its completion in 2019
- Replaced and upgraded new security cameras and lighting to entrances and parking areas
- Ended the year with a $14,000 surplus after meeting all of our budgeted obligations.

We are amazed at some of the accomplishments we have experienced! However, we are committed to enhance the ministries of our congregation going forward.

New Ministries in 2019

For many years members of the congregation has been asking for some additional variety in our worship experiences. We began a new Saturday evening service on January 5, 2019. This service will be less formal and shorter than our wonderful Sunday morning services. At the inaugural service we had over 75 in attendance. It is our hope that by giving more options for our members, it will help to sustain and hopefully increase our attendance in worship.

We will also be expanding our Sunday Night Supper program to incorporate meals for our Sunday Night Supper guests year-round through a new summer Sunday Supper program that will be initiated on Memorial Day weekend through Labor Day weekend. We will be seeking community congregation support as well as a financial grant from the Metropolitan Chicago Synod to support this ministry.

We will be adding a new video screen in the atrium to help facilitate better communication about our programs that are offered at St. Luke’s.
Our Challenge for 2019

For the past 7 years we have been paying our debt service on the new building “outside” of the church’s program budget of $631,000. Since 2016, we have been using funds received from two large bequests to make these mortgage payments. Those funds are due to run out in 2019.

The intention of the last debt reduction appeal in 2016 was to apply all funds received in the appeal and other undesignated bequests toward the debt with the hope that we could reduce our indebtedness so significantly that the debt service could be paid through our regular giving. It was leadership’s intention that there would be no more additional “campaigns”.

As of January, 2019 – we have paid off over $1.2 Million in debt in the past three years and we are now prepared to begin paying our debt service through our regular program budget – but we will need your help to accomplish this important goal. We can see the light at the end of the tunnel on this amazing accomplishment, but we need your help to get there! With the mortgage payment as part of our monthly expenses, we are going to need to increase our overall giving to the General Fund by roughly $50,000 in 2019.

We believe that this is very doable. Remember that over the past three years, in addition to our regular giving, our members gave on average an additional $200,000 a year toward debt retirement. We now are asking that each family or individual consider giving a small percentage of what they gave to the Debt retirement campaign in addition to their general fund contribution. If 50 families could do that – we will easily be able to fund our mortgage through general fund giving.

Thank you!

I am humbled by your generosity. I am humbled by the Time and Talents that represent hundreds of hours of volunteer time that you so graciously share with this congregation! Your in-kind contributions enable us to reach more and more people through your ministry! A special thanks to our President, Clare English, our Executive Board and Congregation Council.

I am also privileged to work on a daily basis with incredibly talented and dedicated staff. I thank Anne Krentz Organ, Susan Pinto, Melinda Ramseth Hoiland, Mike Busbey, Gerry Mears, Jim Schrop, and BethAnn Lynch. We also welcome our newest musicians to Saturday night – Becky Cross, Kyle Cartwright, Michele Harbeck Haley, and Ethan Mellema! I also thank Pastor Chris Boerger, Pastor Elizabeth Palmer, and Pastor John Schumacher who have offered their gifts and skills in preaching, leading worship and visitation.

Lastly – I thank my wife for her dedication to this ministry – through her own work – and through her supportive spirit of me on a daily basis!

Pastor Richard W. Johnson
“Juntos como hermanos, miembros de una Iglesia, vamos caminando, al encuentro del Señor.”

“Together as siblings, members of a church, we are walking, to the Lord’s gathering.”

These lyrics come from the song “Juntos como hermanos”, a Latin American hymn often sung in the Iglesia Luterana de Nicaragua Fe y Esperanza when delegations come to visit the church communities. The song serves as reminder that even though it might be the first time (or the twentieth!) that two communities meet, we are of one people, walking together to encounter the Lord.

In my first four months here at St. Luke’s Lutheran Church in Park Ridge as a Pastoral Intern, these lyrics have often bubbled to the top of my thoughts as I reflect on the many wonderful experiences within this beloved community.

I am grateful for the congregation, Rev. Johnson, Anne, Melinda, Susan, Gerry, BethAnn, and Jim for a warm welcome and lots of patience as I have come into this role of both learning and leading. This opportunity could also not be possible without the guiding presence of my internship committee that offers a wealth of constructive feedback and support around areas such as preaching, leading worship, education, and spiritual care. I continue to look forward to meeting with the committee on a bi-monthly basis throughout my two-year part-time internship.

As I look back on the past four months of ministry here in this wonderful community, I am encouraged by the congregation’s deep connections in music and liturgy, the many baptisms, the Advent Candlelight service, the care for homebound members, and the excitement around the new Saturday Evening Services. I am also encouraged by the palpable passion around being involved in our local and global communities through Sunday Night Suppers, CROP walk, Feed My Starving Children, RefugeeOne, and support for ELCA World Hunger and ELCA missionaries (just to name a few!).

The first four months of my time here has also included many Sunday evenings with the 7th and 8th grade confirmands; we have had an average attendance around 15 youth every Sunday. Being present with the youth has truly be one of the joys of being here at St. Luke’s as we delve into the Word and they make connections with how the Scriptures are meaningful in their lives and shapes and forms them. I am grateful for them continuing to show up to spaces; whether that is serving as acolytes, ushering, playing music at services, participating in service learning opportunities, or working the first-ever drop-your-kids-off-to-go-Christmas-shopping event in December. I continue to be impressed by the youth’s commitment to St. Luke’s and to one another. Finally, a huge word of thanks should be given to Gerry Mears and his passion and insight around working with youth.

The lyrics of the song “Juntos como hermanos” remind us that we are one, forever on a journey towards encountering the Lord. It is obvious to me that St. Luke’s is all about encountering the Lord; walking alongside me, my spouse Hellen, the members in the church, and our neighbors both here in Park Ridge and around the world. Thus, as I reflect on the last four months, I cannot be anything but excited about looking ahead to the ministry of St. Luke’s in the next year.

Pastoral Intern, Michael Busbey
Congregation Council
2018 Annual Report
"We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world”

Staff – A sincere thank you to the staff for their work this year. In September we welcomed Michael Busbey to our staff as a pastoral intern. We look forward to 2019 and the new opportunities through the addition of a Saturday worship experience.

The Building - We have made several changes within and outside the building:
- Replaced and upgraded security cameras and lighting to entrances and parking areas
- Installation of a permanent bike rack
- Moved $60,000 to complete the kitchen

Worship and Music – Beginning January 5th, St. Luke’s added a Saturday worship opportunity. The service will be approximately 45 minutes in length and will be more contemporary. This service will provide another opportunity to participate in Worship at St. Luke’s.

Finance – We have received over $630,000 toward our debt reduction over the past two and a half years. Our Mortgage payment will be paid from our general giving start in 2019. The generosity of this congregation is amazing.

Programs/Activities – We sponsored a refugee family through Refugee One. September brought a traditional October Fest sponsored by the members who were going on the Luther Land trip. We were treated with several waffle and sausage breakfasts from the youth. The Card Ministry and Good Gifts Fair provided additional support for Lutheran World Hunger programming. The Congregation plans to expand the Sunday Night Supper program in 2019 to include boxed lunches during the summer months. The Outreach Cabinet created six brochures about St. Luke’s for visitors and members and there are many other activities throughout the year.

Thank you – There are so many people who deserve a special thank you from the Congregation Council. First and foremost, our staff, thank you for the work you do every day to share the Gospel and support our ministries. We appreciate all those who serve as worship leaders, musicians, greeters, altar guild members, acolytes, ushers and all those who enhance our worship experience. We thank all the numerous volunteers who give of themselves to support our mission. Finally, to the entire Congregation who provides the financial support that allows us to carry out our ministry and programs, so that we can continue to live out “God’s work – Our hands.”

Respectfully submitted,
Clare English
Members who served on the committee in 2018 included Kathy Figler, Jim Henderson, Kathy Thornley and Pastor Johnson.

In 2018, St. Luke’s received $16,174.06 in memorial and special gift contributions. A report of memorials and special gifts is published in the All Saints Sunday bulletin. These figures do not include gifts from trusts or bequests that are managed separately by the congregation council.

Thank you cards/tax receipts are sent to the donors. The family of those persons being remembered by memorial gifts and those individuals honored by special gifts are notified of the gifts to St. Luke’s by letter.

If the total of memorials for an individual exceeds $500, the family is given the option of selecting a use for these funds, if they did not do so at the time that the funeral arrangements were made. The pastor can provide the family with a list of projects that could be fully or partially funded by these memorial funds. Special gifts are often designated by the donor as they are given. The final decision as to the use of memorials contributions and special gifts is made by the congregation council after consideration of the recommendation of the committee or the pastor. The use must be within the mission of the congregation.

After at least three months have passed, funds in accounts with totals under $500 are usually transferred to a miscellaneous memorial account. Funds from the miscellaneous account can be used to supplement the funds in an individual account as needed to support a larger project or to fund separate projects, again subject to the approval of the congregation council.

Memorial and special gift funds in 2018 provided or will provide money for:

- 2019 Memorial Ministries
- Bunn Coffee Pots
- Debt Reduction
- General Fund
- New Tablecloths for Henderson Hall
- World Hunger or Library

We are deeply grateful for the generosity of those who made memorial gifts and special gifts to St. Luke’s.

Submitted by:
Pastor Richard Johnson, Convener
Iris Henderson, Recorder
Financial Management Team
2018 Annual Report

Campaign Summary
Having a plan is an excellent idea. Successfully executing on that plan is even better. That’s exactly what you’ve done as a congregation around the debt reduction campaign. Three years ago, at the annual meeting, we laid out the following course of action:

- Begin a 3 year Debt Reduction Campaign during 2016 with the goal of reducing our monthly loan payments to an affordable level within our normal operating budget.
- Make use of sizable bequests to the congregation to fund the monthly payments over those 3 years, enabling us to dedicate all campaign donations, mortgage contributions, and special gifts received during that period to pay down the principal balance of our mortgage loan.
- As we approach the end of the campaign, apply all remaining funds to pay the loan. Initiate a request with the Mission Investment Fund to recalculate our monthly payments, taking advantage of our lower principal balance.

We are now nearing the endpoint of the campaign. The following financial highlights exhibit the benefits that we will reap for the 2019 budget and beyond:

- 94% of the $632,000 pledged amount has been collected to date. Additional gifts that have been applied bring us to a campaign total of $990,218 so far.
- $11,981 donated to Refugee One, representing 2% of pledges collected.
- Loan balance in January 2016 was $2.45 million. The balance today is $1.23 million.
- Our monthly loan payment was $14,493 in 2016. With our recent payment recalculation, it is being lowered to $8,245.

The financial road ahead will not be easy. But thanks to your dedication and generosity, we are exactly where we planned to be at this point in time. Maybe even a little ahead of where some expected us to be.

2019 Spending Plan
Congratulations on another successful year in 2018! We ended with a slight surplus, enabling us to maintain the budget funding for all of our cabinets and committees, as well as our 10% tithe to the synod. We’ve been saying for several years that the 2019 budget is where the rubber meets the road. The intention of the campaign was that it would be the last one needed for the financing of our mortgage loan. We are on the cusp of making that happen, and this is a pivotal year. We need to prove to ourselves that we can meet our mortgage payments within our monthly budget. If we succeed, budget pressure from the mortgage will begin to subside year after year.
What will it take for us to succeed? The 2019 Spending Plan (Schedule A) is more straightforward than in recent years. There is no more accruing of mortgage funds for future years, carrying over surplus money, and making payments out of reserves. Simply put, we need to pay our monthly bills out of our regular contributions. Three years ago, we were nowhere near being able to make that happen. But now, thanks to your generosity and a more manageable expense structure, it can reasonably be achieved.

You'll see that the budget reflects an annual deficit. This is something new for us, as we have always presented a balanced budget based on our actual revenues the previous year. The anticipated revenue ($683,000) on Schedule A is what we would expect this year if everyone matched only their 2018 general giving in 2019. However, in the past we've been contributing to the mortgage outside of our general giving, in conjunction with our last 3 capital campaigns.

Here is the key to our budget success...

**We need to convert $52,500 from funds previously donated in mortgage campaigns to now be included in general giving.** During 2018, for example, as a congregation we contributed $178,005 to the campaign. As you can see, only a portion of those funds need to be redirected to general giving in order to cover our projected deficit. As you retire your campaign pledge, please consider any additional amount that you can add to your general giving this year to help us achieve our objective. If we can do that as a congregation, I’m confident that our blessings will be returned many times over.

Thank you again for your outstanding faithfulness in support of St. Luke’s.

Sincerely,

Financial Management Team
Tom Anderson
# Financial Management Team
## Schedule A
### Summary of 2019 Spending Plan
#### Income & Expense

<table>
<thead>
<tr>
<th>Category</th>
<th>Spending Plan 2018</th>
<th>Actual 2018 thru 12/31/2018</th>
<th>Anticipated 2019 Income</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td>$ 845,000</td>
<td>$ 830,386</td>
<td>$ 683,000</td>
</tr>
<tr>
<td><strong>EXPENSE BY CABINET</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>$ 1,500</td>
<td>$ 1,571</td>
<td>$ 1,500</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>10,000</td>
<td>9,403</td>
<td>10,000</td>
</tr>
<tr>
<td>Education &amp; Learning</td>
<td>10,000</td>
<td>6,742</td>
<td>10,000</td>
</tr>
<tr>
<td>Member Care</td>
<td>2,000</td>
<td>675</td>
<td>2,000</td>
</tr>
<tr>
<td>Congregational Life</td>
<td>900</td>
<td>-</td>
<td>900</td>
</tr>
<tr>
<td>Outreach &amp; Community Service</td>
<td>71,000</td>
<td>70,576</td>
<td>80,000</td>
</tr>
<tr>
<td>Operations &amp; Management</td>
<td>137,000</td>
<td>130,767</td>
<td>130,000</td>
</tr>
<tr>
<td>Mortgage Expense</td>
<td>162,000</td>
<td>160,644</td>
<td>99,000</td>
</tr>
<tr>
<td>Personnel</td>
<td>350,000</td>
<td>375,689</td>
<td>402,000</td>
</tr>
<tr>
<td>Mortgage Allocation</td>
<td>60,000</td>
<td>60,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$ 845,000</td>
<td>$ 816,067</td>
<td>$ 738,500</td>
</tr>
<tr>
<td>Surplus/Deficit</td>
<td>$ -</td>
<td>$ 14,319</td>
<td>$(52,500)</td>
</tr>
</tbody>
</table>

Total Restricted/Limited Funds  $ 639,147
All Committees, Cabinets and Teams Funds  $ 147,115
Total Memorials/Special Gifts/Requests  $ 66,199
**TOTAL DEDICATED ACCOUNTS**  $ 852,462
**NET SURPLUS (DEFICIT)**  $ 866,781
Financial Management Team  
Schedule B  
Balance Sheet  
As of December 31, 2018  

**ASSETS**

<table>
<thead>
<tr>
<th>Current Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>11-00-01-02 Checking - MB</td>
<td>$232,378.94</td>
</tr>
<tr>
<td>11-00-01-03 Petty Cash</td>
<td>100.00</td>
</tr>
<tr>
<td>11-00-01-04 Money Market - MB Fin</td>
<td>579,986.75</td>
</tr>
<tr>
<td>11-04-01-01 MIF MM Account 15401</td>
<td>1,630.99</td>
</tr>
<tr>
<td>11-04-04-01 MIF CD 149342 Maturity 4-15-22</td>
<td>13,518.51</td>
</tr>
<tr>
<td>11-06-04-01 MIF Mortgage Checking Transfer Acct</td>
<td>41,292.99</td>
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<td><strong>Total Current Assets</strong></td>
<td>868,908.18</td>
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<table>
<thead>
<tr>
<th>Property and Equipment</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>11-08-01-01 Church Building &amp; Lot</td>
<td>11,931,641.00</td>
</tr>
<tr>
<td>11-08-01-02 Parking Lots</td>
<td>50,000.00</td>
</tr>
<tr>
<td>11-08-01-03 Contents</td>
<td>1,100,000.00</td>
</tr>
<tr>
<td><strong>Net Property and Equipment</strong></td>
<td>13,081,641.00</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$13,950,549.18</td>
</tr>
</tbody>
</table>

**LIABILITIES and STOCKHOLDERS’ EQUITY**

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>12-00-01-10 Federal Withholding Tax Payable</td>
<td>$1,746.85</td>
</tr>
<tr>
<td>12-00-01-15 Illinois Withholding Tax Payable</td>
<td>380.65</td>
</tr>
<tr>
<td>12-06-01-02 Mortgage Payable 3.875%</td>
<td>1,658,527.15</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>1,660,654.65</td>
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</table>

<table>
<thead>
<tr>
<th>Long-Term Liabilities</th>
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</thead>
<tbody>
<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td>0.00</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>1,660,654.65</td>
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</table>

<table>
<thead>
<tr>
<th>Stockholders’ Equity</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>13-00-01-01 Congregational Equity</td>
<td>10,492,444.31</td>
</tr>
<tr>
<td>13-00-01-02 Accumulated Mortgage Principal</td>
<td>930,669.54</td>
</tr>
<tr>
<td><strong>Net Income(Loss)</strong></td>
<td>866,780.68</td>
</tr>
<tr>
<td><strong>Total Stockholders’ Equity</strong></td>
<td>12,289,894.53</td>
</tr>
<tr>
<td><strong>Total Liabilities and Stockholders’ Equity</strong></td>
<td>$13,950,549.18</td>
</tr>
</tbody>
</table>
## STATEMENT OF BUDGETED AND NON-BUDGETED FUNDS

**Budget Comparison**

**December 31, 2018**

<table>
<thead>
<tr>
<th></th>
<th>Actual 1 Month Ended</th>
<th>Budget 1 Month</th>
<th>Variance</th>
<th>Pct</th>
<th>Actual 12 Months Ended</th>
<th>Budget 12 Months Ended</th>
<th>Variance</th>
<th>Pct</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td>116,001.66</td>
<td>75,833.34</td>
<td>40,168.32</td>
<td>52.97</td>
<td>597,853.99</td>
<td>610,000.00</td>
<td>(12,146.01)</td>
<td>(1.97)</td>
</tr>
<tr>
<td>SPECIALS</td>
<td>186.00</td>
<td>355.84</td>
<td>(169.84)</td>
<td>(47.73)</td>
<td>5,402.00</td>
<td>4,270.00</td>
<td>1,132.00</td>
<td>26.51</td>
</tr>
<tr>
<td>SEASONAL</td>
<td>3,555.00</td>
<td>1,399.17</td>
<td>2,155.83</td>
<td>154.08</td>
<td>13,178.00</td>
<td>16,790.00</td>
<td>(3,612.00)</td>
<td>(21.51)</td>
</tr>
<tr>
<td><strong>Income Subtotal</strong></td>
<td>119,742.66</td>
<td>77,588.35</td>
<td>42,154.31</td>
<td>54.33</td>
<td>616,533.99</td>
<td>631,060.00</td>
<td>(14,526.01)</td>
<td>(2.30)</td>
</tr>
<tr>
<td>INTEREST INCOME</td>
<td>837.17</td>
<td>160.00</td>
<td>677.17</td>
<td>423.23</td>
<td>3,188.07</td>
<td>1,920.00</td>
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See Accountants' Compilation Report
## STATEMENT OF BUDGETED AND NON-BUDGETED FUNDS
Year to Year Comparison

December 31, 2018

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
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<td><strong>13,407.02</strong></td>
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<td><strong>830,386.06</strong></td>
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<td><strong>845,766.41</strong></td>
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<td>622.98</td>
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<td>210.95</td>
<td>464.25</td>
<td>210.95</td>
<td>39.43</td>
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<td>190.95</td>
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<tr>
<td>OUTREACH/COMM SERV CABINET</td>
<td>5,416.35</td>
<td>5,113.35</td>
<td>303.00</td>
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<td>123,821.50</td>
<td>6,945.46</td>
<td>5.61</td>
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<tr>
<td>MORTGAGE</td>
<td>43,387.00</td>
<td>13,387.00</td>
<td>30,000.00</td>
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<td>220,644.00</td>
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<td>923.92</td>
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<td>375,089.13</td>
<td>378,130.01</td>
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<td>378,130.01</td>
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<td>(0.91)</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>94,051.66</strong></td>
<td><strong>61,669.49</strong></td>
<td><strong>32,381.17</strong></td>
<td><strong>52.51</strong></td>
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<td><strong>63,040.69</strong></td>
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<td><strong>(30.10)</strong></td>
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<td><strong>97,732.43</strong></td>
<td><strong>(83,413.78)</strong></td>
<td><strong>97,732.43</strong></td>
<td><strong>(83,413.78)</strong></td>
<td>(85.35)</td>
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**DEDICATED ACCOUNTS**

See Accountants’ Compilation Report
Report of the Financial Review Committee
Treasurer’s Records
For the year ended December 31, 2018

On behalf of the Financial Review Committee (the Committee) we are pleased to submit the following report because of our work on the records of St. Luke’s Evangelical Lutheran Church for the year ended December 31, 2018.

The Committee generally found the books and records in good order and with sufficient supporting documentation, subject to the below comments. Our examination was not comprehensive enough to opine on the potential existence of any fraudulent activities or purposeful misrepresentations and should not be relied upon for those purposes.

**General Comments**

- The financial records were in extremely good order and the information was well organized which is appreciated.

Respectfully submitted, this 15th day of January 2019,

2018 Financial Review Committee

Marty Rink, Chair

Tom Mallin

Scott Gray

Randy Hoffer
The purpose of the Endowment Fund is to enhance our community outreach, mission support and evangelism. Distribution forms are promoted on St. Luke’s website, and members are encouraged to submit requests for organizations in need.

In March 2018, Church Council approved distribution requests totaling $26,000 to the following causes:

<table>
<thead>
<tr>
<th>Organization/Recipient</th>
<th>Distribution</th>
<th>Description/Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday Night Supper</td>
<td>$5,000.00</td>
<td>Park Ridge Ministerial Association to provide hot food to homeless and food insecure individuals</td>
</tr>
<tr>
<td>RefugeeOne</td>
<td>$3,000.00</td>
<td>Benevolent Mission to fund high-need refugees during their first year in the United States</td>
</tr>
<tr>
<td>South Loop Campus Ministry Program</td>
<td>$3,000.00</td>
<td>Outreach to provide a spiritual community for the students, faculty, and staff associated with the universities and colleges of Chicago’s South Loop (Columbia College, Roosevelt University, Robert Morris University, and DePaul University’s South Loop Campus).</td>
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<tr>
<td>Chicago Fire Pitch 9v9 Men’s Soccer League</td>
<td>$1,500.00</td>
<td>Evangelism Outreach to fund a refugee soccer team that competes at &quot;Chicago Fire - Pitch 9v9 Men’s League&quot;</td>
</tr>
<tr>
<td>ELCA AAMPARO</td>
<td>$1,000.00</td>
<td>Benevolent mission to support basic human rights and safety of migrant families</td>
</tr>
<tr>
<td>Northwestern University Campus Ministry Program</td>
<td>$1,000.00</td>
<td>Benevolent mission to strengthen support of campus ministries</td>
</tr>
<tr>
<td>Tanzania Cultural Arts Centre</td>
<td>$1,000.00</td>
<td>Benevolent Mission to provide funds directly to the Stubbs family through the ELCA in support of the Cultural Arts Centre capital expenses</td>
</tr>
<tr>
<td>Tanzania Cultural Arts Centre Tuamaini University Makumira</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>Tanzania (Randy &amp; Carol Stubbs)</td>
<td></td>
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</tr>
<tr>
<td>Bush for the World</td>
<td>$500.00</td>
<td>Benevolent mission to strengthen collective Christian voice to end hunger</td>
</tr>
<tr>
<td>Youth Ministry</td>
<td>$10,000.00</td>
<td>Funds towards 2018 Youth Gathering and related initiatives</td>
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<tr>
<td>Faith Formation &amp; Learning Cabinet</td>
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**Total Distribution** $26,000.00

Aleli Estrada Scerba, Trustee and Chairperson  
Paul Milner, Trustee and Treasurer  
Philip Kline, Trustee  
Rev. Richard Johnson, Lead Pastor, Advisory Member  
Clare English, 2017 Council President
<table>
<thead>
<tr>
<th>Nominating Committee</th>
<th>2018 Annual Report</th>
</tr>
</thead>
</table>

### Congregation Council to be Elected
Term Expiring 2022
- Rita Hoffer
- Lila Italia
- Philip Kline
- Carolyn Placko

### Incumbents

#### Congregation Council

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<th>Terms Expiring 2020</th>
<th>Terms Expiring 2021</th>
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</thead>
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<tr>
<td>Jim Beyreis – 2&lt;sup&gt;nd&lt;/sup&gt; Term</td>
<td>Jeff Eggert – 1&lt;sup&gt;st&lt;/sup&gt; Term</td>
</tr>
<tr>
<td>Kathy Raeder – 1&lt;sup&gt;st&lt;/sup&gt; Term</td>
<td>Diane Barounis – 1&lt;sup&gt;st&lt;/sup&gt; Term</td>
</tr>
<tr>
<td>Ryan Stetler – 1&lt;sup&gt;st&lt;/sup&gt; Term</td>
<td>Becky Cross – 2&lt;sup&gt;nd&lt;/sup&gt; Term</td>
</tr>
<tr>
<td>Chuck Walker – 1&lt;sup&gt;st&lt;/sup&gt; Term</td>
<td>Carole Miserendino – 2&lt;sup&gt;nd&lt;/sup&gt; Term</td>
</tr>
</tbody>
</table>

#### Youth Members
- Allison Paxhia
- Michael Besler

### Nominating Committee to be Elected
Term Expiring 2021
- Clare English

### Nominating Committee
Term Expiring 2020
- Janet Hoiberg
- Jon Tice

### Human Resource Committee to be Elected

### Human Resource Committee
- Dave Duffy
- Pam Parkos
- Tim McCurry
- Terry Hendrickson
- Becky Bork

### Endowment Committee to be Elected
Term Expiring 2022
- Janet Hoiberg – 1<sup>st</sup> Term

### Endowment Committee
- Paul Milner – 2<sup>nd</sup> Term Expiring 2020
- Philip Kline – 1<sup>st</sup> Term Expiring 2021
Several years ago now, a small group of our members formed the “Green Team” with the intention of helping St. Luke’s to operate more sustainably. Their efforts have addressed both care of the physical facility, and the way in which church-related projects use resources.

Here are a few examples:
The church building has over 800 lightbulbs! These have been inventoried, and, to date, over 500 have been converted to LEDs. It takes a lot more than simply changing bulbs to accomplish this. Each location required careful evaluation of existing fittings, the type of LED bulb that would be most suitable, and the engineering changes required to achieve best energy savings in that location. Take, for example, the exterior building lights, where, in many cases, readily-available LED lamps were deemed most economical. To use them, the fixtures had to be retrofitted with new sockets.

To further increase energy savings, the Green Team has installed specialized lighting technology, including:
- occupancy sensors or lighted switches in several building locations where code would otherwise require that lights be on 24/7.
- occupancy sensors in restrooms to avoid having lights left ON after use.
- astro-timers to turn ON existing exterior lights at actual dusk rather than at an arbitrary fixed time.

Outdoors, it’s sustainable gardening. It began with a sustainable perennial garden maintained by our Master Gardeners, aided by Sage Advice Landscape Design. This group soon became the go-to people for all things related to managing the grounds sustainably. One year ago, under the auspices of the Green Team, a major drainage project was undertaken to ensure that rainwater falling onto the property is managed on-site with tiling, French drains and a rain garden.

Exercise not only sustains human beings, but it also commends sustainable living to everyone at St. Luke’s. An annual Bike to Church Sunday led to the installation in April 2018 of new bike racks adjacent to the parking lot. These ensure bike safety, while more and more members begin to think about biking to church anytime the weather is good. The bike racks were made possible by memorial donations from individuals who are not Green Team members, but wish to support Green Team projects.

Sustainability now also extends to the way congregational events are managed. The Green Team has recently made an impact on our Sunday Night Suppers by developing and implementing a composting program. Thanks to the cooperation of everyone who works on the supper service, the waste from the weekly meal has been dramatically reduced from several garbage cans full to a few small bags of trash each week. Everything else, including eating utensils, plates, cups and food waste is composted.

Submitted by Carol Becker

Team Members include Carol Becker, Cindy Grau, Jeff Greve and Jim Pearson
The member care cabinet continued to meet monthly throughout 2018. The cabinet consists of Diane Barounis (Cabinet Liaison), Jim Beyreis (Acting Cabinet Coordinator), Penny Boyer, Mary Rhoton, Julie Russell, Ed Grendahl and Pastor Johnson. The Cabinet continues to extend an invitation to those interested in providing support to members of St. Luke’s to become involved with the Member Care Cabinet, either through participation in the monthly meetings of the Cabinet, or through participation in Member Care activities and programs. The Cabinet meets on the fourth Tuesday of each month at 7:00 PM.

The cabinet seeks ways to best serve our members and appreciates input from members of the congregation. The Cabinet depends on and is grateful for the time and talents of many volunteer members to carry out the many ministries of St. Luke’s.

Support Programs
- Home Visitors—Volunteers visit homebound members to deliver communion, devotional materials and fellowship. Home communion visitors met for fellowship and education in 2018.
- Card Ministry—Members meet to create amazing cards in support of ELCA World Hunger. Cards are sent to members (including those who are 75+) to celebrate various occasions.
- Caregiving Support—The church supports older adults and their families as they navigate the challenges of aging, and the library at St. Luke’s offers many resources for adult children of aging parents as well as family caregivers. The Member Care Cabinet continues to seek ways to connect and re-connect older members of the congregation.
- Christmas Caroling—A group of members caroled again this year to older members in the community and in nursing homes.
- Flower Delivery Team—coordinated by Iris Henderson
- Prayer Ministry—coordinated by Jean Igoe. Those who are seeking prayer may contact Jean Igoe or the church office.
- Prayer Shawl Ministry—coordinated by Louise Lombardi. Prayer shawls are given to members who are homebound, hospitalized, grieving, and newly-baptized, as well as seniors graduating from high school.
- Blood Pressure Team—Jan Beyreis, Cindy Nommensen as well as several alternates, provide blood pressure screening in the atrium, between services on the second Sunday of each month.
- Transportation—The member care cabinet is happy to coordinate member transportation to both Sunday church services and special services including member funerals. Please call Jim Beyreis 847-436-0215 or the church office for information concerning transportation needs.

Retreat topics
As an output of the leadership retreat held in the latter part of 2017, congregation leaders requested cabinets to consider several questions, including “What is working well?” “What should be discontinued,” “What should be changed” and “What new initiatives should be taken.”

Working Well:
As noted in preceding portions of this report, there are many ongoing ministries that serve the members of the congregation well. The Cabinet will continue to review these ministries to identify needs for support or change.
Change:
From time to time, the Member Care Cabinet sponsors or participates in special events to address perceived opportunities or needs to serve the congregation. Two of these, a “Women’s luncheon” and a “‘Tweener’ generation panel,” were not continued in 2018 in view of a sense that these were not achieving intended results. Alternatives or variations of these may be pursued in the future.

Discontinue:
A spousal loss luncheon for Widows and widowers, first held in 2017, was not repeated in 2018 because of limited interest. A “Casual Conversation” for sharing about memory loss was initiated in 2018, but discontinued. Alternatives to meet these needs are being considered such as by means of Adult Forum presentations and discussion from time to time.

New:
Reconnection—An initiative was taken during 2018, to identify members who may have care needs, but are not currently being served by the congregation activities such as those of the Member Care Cabinet. The initial focus has been on members who, because of aging or infirmities have had limited ability to attend services. The objective of this initiative is to make a best effort to be certain that no member is neglected simply as a result of inability to participate regularly in congregation services or other activities. The Cabinet will continue this initiative in 2019, and invites the congregation to bring to the attention of the Cabinet, any instances of a member who may be in need of visitation or other support.

The Member Care cabinet looks forward to a strong ministry devoted to serving the members of St. Luke’s in 2019. We welcome all who are interested in serving through these ministries to join in the activities of the Member Care Cabinet, or to simply bring suggestions and concerns to the attention of the Cabinet. Finally, we thank all who shared their time and talents in 2018.

Respectfully submitted,
Jim Beyreis—Acting Member Care Coordinator
Anne Krentz Organ - Director of Music Ministries  
Annual Report 2018

I am grateful for the opportunity to have served another year as the Director of Music Ministries at St. Luke's, where worship and music play a vital role in the life of the congregation.

The art and craft of music composition has increasingly become a source of joy and fulfilment for me as I compose music for choirs, instrumentalists, and congregation for use at St. Luke's and throughout the wider church.

Musical highlights of 2018 include working with a variety of singers and instrumentalists throughout the year, Holy Week and Easter services in the spring, the fall festival services of Reformation, All Saints, and Christ the King, and the 79th annual Candlelight Service of Lessons and Carols on December 2. I look forward to another year of singing, praying, and praising together with this congregation in 2019.

Regularly scheduled choirs:
- The Youth Choir (grades 7-12) morphed into a treble group of 6 High School singers this fall. They rehearse on Wednesday evenings during the school year, leading worship twice per month, alternating between the 8:30 and 11:00 a.m. services.
- The Sanctuary Choir (adults) includes 22 singers. They lead worship twice per month at the 8:30 a.m. service and practice from 9:45-10:30 a.m. on the Sundays that they sing.
- The Chamber Choir (adults) a group of 17 singers, rehearses on Sunday mornings at 9:45 a.m. prior to leading worship at the 11:00 a.m. service. Most rehearsals are held together with the Sanctuary Choir.
- The Adult Choirs combined their talents to sing for several festival services: The Baptism of Our Lord, January 7; Easter Sunday, April 1; the Candlelight Service, December 2; Christmas Eve, December 24.
- The Celebration Ringers (adults) includes 15 handbell players. They practice on Wednesdays from 8:00-9:00 p.m. and play for worship on average once per month.

Additional musical ensembles have enhanced our worship services during the past year. See report by the Director of Children’s Music, Melinda Hoiland, for additional listings:
- The Requiem Choir provides choral leadership for funeral and memorial services at St. Luke's. This choir provides an important ministry to bereaved families. I am thankful for the singers who generously and graciously offer their time and talents.
- The Brass Ensemble played on Easter Sunday, April 1; July 15; Reformation Sunday, October 28; the Candlelight Service, December 2; and Christmas Eve, using the talents of Jim Cross, Dave Ruth, Tim Anderson, Jake Burrows, trumpet; Emily Hayden Barbarigos, Peter Burrows, horn; Tom Anderson, Andrew Organ, Matthew Burrows, trombone; Tim Clark and Cole Ponsi, timpani.
- The Youth Brass played on April 8: Jake Burrows, trumpet; Peter Burrows, horn; Matthew Burrows, baritone; and on August 12: Matthew Ruth, trumpet, along with his father, Dave Ruth.
- St. Luke’s Chamber Orchestra played for the Candlelight Service and for Christmas Eve. Instrumentalists in addition to the Brass Ensemble included: Carol Dylan, Britta Hoiland, Kiersten Hoiland, Paul Organ, Lisa Ramsey, violin; Daniel Hoiland, viola; Yvonne Kumon, cello; Melinda Hoiland, Meg Boyce, and Nancy Torre, flute; Kate Cobb, Anthony Dare, clarinet.
St. Luke’s outreach into the community through music:
- Candlelight Service of Lessons and Carols, December 2
- Good Friday noon service for the Park Ridge Ministerial Association, March 30, featured the Montag Ensemble String Quartet playing Haydn’s Seven Last Words
- Crop Walk, October 21, Anne taught a song to the walkers in the “fire up” introductory session
- Augsburg Fortress Music Clinic, July 30-31, attracted church musicians from the Chicago area and neighboring states
- Association of Lutheran Church Musicians, August 1, hosted a day-long workshop on Finale, computer software for music notation
- Center for Congregational Song, February 3, part of the Hymn Society in the United States and Canada, hosted a day-long event culminating in a Hymn Sing, open to the public
- Park Ridge Chorale concerts April 14, July 21, December 8
- Downers Grove South High School Jazz Ensemble, February 11, played for worship services
- Maine East High School Choral Concert, March 16
- Student String Recitals of local music teacher Rhona Reagen, November 11, December 9
- Chicago Bronze Handbell Choir rents space for their regular Monday evening rehearsals
- Kindermusik classes taught in our building on Tuesday mornings attracted young families

Continuing Education:
- February 1, Attended a Music that Makes Community practice group session at First Congregational Church, Glen Ellyn
- April 9-11, Attended the Institute of Liturgical Studies at Valparaiso University, IN
- May 31, Hosted and attended a Music that Makes Community practice group session
- July 23-26, Attended the ALCM Hearts*Hands*Voices Conference in Valparaiso, IN
- August 1, Hosted and attended a Finale workshop sponsored by Assoc. of Lutheran Church Musicians
- October 22-23, Attended Lectures in Church Music at Concordia University Chicago

Additional Professional Activity:
- Played organ/piano for chapel services at the ELCA Headquarters: January 10, June 27
- Played organ for the Park Ridge Chorale at their Holiday Concert, December 8
- Served as choir director for the Schola at the Institute of Liturgical Studies, Valparaiso Univ., April 9-11
- Continued a six-year term of service on the Advisory Council for the Institute of Liturgical Studies at Valparaiso University. My term will be completed in 2023.
- Participated in a video interview and photo shoot for a celebration in honor of Dr. Carl Schalk, composer and professor of church music at Concordia University Chicago
- Wrote two sets of choral reviews for The Diapason, an international monthly magazine devoted to the organ, harpsichord, carillon, and church music
- Newly published compositions in 2018: Piano Reflections on Hymns of Healing; My Soul Proclaims Your Greatness, a choral setting of the Magnificat written for St. Luke’s Candlelight service in 2017; several congregational pieces included in the Music Sourcebook: Life Passages, all by Augsburg Fortress; and several pieces in a new series of piano hymn introductions for Concordia Publishing House
- Completed a liturgical music commission to write music for the Eucharist for the Institute of Liturgical Studies, Valparaiso University
- Completed a choral commission in honor of the marriage of Kim Lifton’s son, Henry
- Accepted a choral commission in honor of the retirement of Rev. Roland Jank, Jr., a pastor in Nebraska

Respectfully submitted, Anne Krentz Organ
Children’s Music and Faith Formation is active and vibrant at St. Luke’s, involving people of all ages singing, playing instruments, teaching and shepherding. I am privileged to work with the many dedicated people who bring our programs to life and encourage faith formation through music, learning and service.

One of my goals this year was to work on the Faith Formation area of the church’s website, where I have curated a variety of links to websites that help parents encourage faith formation at home and in the community. We also are providing opportunities for parents and children to come together for monthly Family Game Nights or Parents’ Night Out, and we continue to involve children and families as leaders in worship.

**CHILDREN’S MUSIC**

- **Children’s Choir** (K-6th grade)—9 young singers rehearse weekly to prepare anthems, hymns and liturgies in preparation for leading worship about once a month. Highlights include leading the Ash Wednesday service and singing for the Candlelight service.

- **Orff Ensemble** (3rd-6th grade)—4 children rehearse weekly to prepare pieces for worship, learn how to play together in an ensemble, improvise and share their creativity. I continue to arrange much of the music, often with the children’s help.

- **Recorder Consort** involves about 7 adults, playing for worship six times a year.

- **Flute Choir** involves about 15 youth and adults, playing for worship six times a year.

**CHILDREN’S FAITH FORMATION**

- **Splash and Frolic**—Infant - Age 3
  - Baptized infants are enrolled in the Frolic program. Parents receive monthly e-newsletters with faith formation and child development ideas for their child’s particular age, a baby’s Bible at age 1 and a baby’s Prayer Book at age 2.

- **Sunday School**—Age 2 - Grade 5
  - 2-year-olds and parents attend monthly, informal Sunday School classes in the nursery, where they read a Bible story, do activities and play together.
  - Families with young children have met throughout the year for family activities and playtime. We also had monthly Family Game Nights the 2nd Friday of the month this fall, as well as a successful Parent Night Out in December, when middle and high school youth helped watch children from age 3 through 4th grade.
  - Preschool - 5th grade—This fall, the average attendance was about 25 children. Thank you to over 20 adult volunteer teachers and shepherds who give of their time and energy to help enrich and encourage the children’s faith formation throughout the year.
  - This year’s theme is “Make Me a Servant.” The spring offerings went to RefugeeOne ($370). In the fall, the offerings went to ELCA Disaster Relief ($160), Feed My Starving Children ($95) and ELCA World Hunger/God’s Global Barnyard ($255). Although our attendance is less than last year, our giving increased by about $100!
  - We continue to use the Augsburg Fortress Spark classroom curriculum for preschool-1st grade and rotation curriculum for 2nd-5th graders, with two rotations per story so the children learn via different learning styles. (Bible games, cooking, art and science)
We had four Family Sunday Schools, all well attended, offering opportunities for families to learn and participate in a service activity together with themes such as Lent, the High School youth sharing about The ELCA Youth Gathering and Advent.

The Sunday School Spring End of Year Celebration on May 13 and Christmas Pageant on Dec. 16 involved all the Sunday School children with help from parents and youth.

**WORSHIP**

- We continue to involve children and families in worship, singing or providing other music, ushering, reading lessons and serving as youth cantors.
- **Walkabouts** – Children leave worship at least once a month toward the beginning of the service to learn more about the Gospel story or theme of the day with one of the pastors or myself and return after the sermon. Adults also enjoy this time, as it gives them a chance to focus on the lessons and the sermon.

**SPECIAL EVENTS**

- **Pet Blessing**—Sunday, July 8, for pets of members and neighbors in the community.
- **Feed My Starving Children**—Nearly 30 people of all ages went to FMSC in Schaumburg on October 26 to pack meals for children around the world.
- **Christmas Caroling to Shut-ins**—Dec. 16. 8 people shared a potluck lunch and then visited shut-ins in the area.

**CONTINUING EDUCATION**

I have participated in a number of webinars pertaining to various faith formation and children’s choir topics, sponsored by Vibrant Faith and Choristers Guild.

Respectfully submitted,

Melinda Hoiland
Dir. of Children’s Music and Faith Formation
2018 was a big year as we prepared for and attended the National Youth Gathering in Houston, Texas with a group of 25 youth and 5 adults. This event is a very large undertaking and I want to thank the numerous people who offered their assistance, talents and support. There are too many people to mention, but without them, this trip would not have been possible. I especially offer thanks to those four daring souls who gave of their time and energy to travel with the youth, deal with sleep deprivation and support the youth: Paula Besler, Cindy Davenport, Kenny Kohlndorfer and Jill Ponsi.

Throughout the year there were several fundraising activities to support the National Youth Gathering. I want to thank YOU, the members of the congregation, for your generous donations and participation in these activities:

- Waffle and Sausage Breakfasts
- Chipotle Dinner
- Pasta Dinner
- Savers FunDrive Program (The teens helped organize your donations of clothing, linens, furniture and small household goods. The truck was filled and Savers then paid us by the pound for these donated items.)

All money collected through these various fundraisers offset the cost of the trip and made it affordable for all those who wished to attend.

It is worth noting also that some of our young adults participated in the Gathering as volunteers. It was wonderful to see them as they continue with the journey started at St. Luke’s.

To share our experiences at the Gathering and show our thanks, the youth led a service in July and later did a presentation at an Adult Forum. Both of these events were well attended and were enjoyed by the congregation.

We have been very fortunate in having caring, dedicated individuals to help mentor our youth. I am very grateful and offer heartfelt thanks to those who give of themselves to spend time with the youth, namely:

- DeeDee Kohlndorfer, who continued her inspiring work of many years teaching the 6th grade class on Sunday mornings.
- Lisa Heim who volunteered to work with the 7th graders providing some new twists and activities.
- Jessie Weber Weinke, Wayne Weinke and Kenny Kohlndorfer who continued to share their time and affection in guiding the high school youth.

The 7th and 8th grade students continued to meet with Pastor Johnson and myself on a regular basis on Sunday evenings throughout the spring for a meal, fellowship and learning as they prepared for Confirmation. The focus was on learning about Martin Luther and exploring what being Christian means to them.

The 8th grade students worked hard planning for Confirmation. Each student authored a faith statement and chose a Bible verse as they approached the big day. They led the Confirmation Service in May, taking on most of the leadership roles and did a wonderful job!
With the start of the new Sunday school year in September, the 7th and 8th grade students welcomed Michael Busbey and spent Sunday evenings with Michael and myself. They have worked with a curriculum, Manna and Mercy, learning about God’s relationship with his people, and how we might approach our world to share that caring and grace. They have also had opportunities to engage in experiential learning, including a fall retreat to LOMC in Oregon, IL, and volunteering at Feed My Starving Children.

The middle school youth continue to participate in worship in many ways: as acolytes, ushers, communion servers, readers, speakers and musical performers as they grow and find their niches.

Youth events besides the Gathering during the year included:

- Souper Bowl of Caring
- St. Patrick’s Day party
- Northwestern University All Faiths Day football game
- Ultimate Lock-in Synod event
- Classic movie nights at the Pickwick Theater
- Feed My Starving Children
- Parents Night Out, in which families left younger children in the care of youth.
- Pumpkin Patch get-together with several churches at the PR Community Church.

Also, some of our post high school youth gathered together for a brunch at the Original Pancake House during the holidays. We hope to hold another event for this age group later this year.

We look forward to 2019 and the new experiences it will bring. We welcome suggestions and ideas for projects or events that the youth might be able to become involved in.

Respectfully,

Gerry Mears
Faith Formation & Learning Cabinet
2018 Annual Report

Mission Statement: The Faith Formation & Learning Cabinet, FF&L, strives to strengthen the faith and knowledge of St. Luke’s members and friends by providing lifelong learning opportunities that will inspire, lead and guide all to be people of God living faithfully in the world.

Our cabinet is comprised of four ministries: Children’s, Youth, Adult & Library. Our work touches all generations and spans Sunday School, Confirmation classes, Youth and Adult Forums, Bible Study and much more. Book discussions, guest speakers and extensive resources through the Dokmo Library are also part of our ministries. We take our mission to heart by building a strong faith foundation but the additional take-away of enriching this has been through fellowship, camaraderie and shared experiences and innovation. Events and offerings are formal, informal, spontaneous, fun and always authentic.

2018 came and went and once again, we appreciate all your support that enables our ministries interact with other groups to sustain fellowship.

Notable events:
- Children’s Ministry, led by Melinda Hoiland, supports education and related initiatives for 2-year olds to 6th grade. We are also grateful to our Sunday School teachers, shepherds and parents for supporting age-specific classes for our youngest and 6th grade students, to rotation classes for elementary school-age participants and Family Sunday School.
- Adult Ministries continues its strong momentum with thought-provoking and timely topics. To appeal to “one and all”, Adult Forums featured guest speakers from ELCA and the Synod who shared the causes of their respective ministries. Our average attendance is about 10-12. Throughout 2019, our own members will present personal, yet relevant, topics on coping under stressful circumstances. We will also be studying aspects of the US Constitution as it relates Church and State issues.
- Gerry Mears successfully assumed leadership of our Youth Ministry in late 2017. This continues to be a highly active group of 6th, 7th and 8th grade students preparing for Confirmation and high school students involved in community service and offsite mission trips. In July 2018, Gerry and several adult chaperones traveled to Houston with more than 20 youth for the 2018 National Youth Gathering.
- Gail Larson leads the Library Ministry and this team continues to be committed to bringing innovative ways to raise awareness of the Dokmo Library, its new “look & feel” and its wealth of resources.
- Ingrid Henehan, Jeff Bork, and Jeff Eggert are three more critical members of our Cabinet as they maintain our lines of communication across the Cabinet and with Council.

This past year of 2018 has been rewarding to support multi-generations across our congregation, and we will continue exploring opportunities to support and strengthen our faith journeys in 2018 and beyond.

Sincerely,
Aleli Estrada Scerba
Faith Formation & Learning Cabinet Coordinator

FF&L Cabinet
Jeff Bork Gail Larson Aleli Estrada Scerba, Coordinator
Ingrid Henehan Gerry Mears Pr. Richard Johnson
Jeff Eggert Melinda Hoiland
The Library Team members are Janice Bennett, Barbara Buswold, Kathy Figler, Janice Jordan, and Gail Larson.

The 2018 Winter Reading Challenge was held between January 28-February 25. The winners of the reading prizes were: DeeDee Kohlndorfer, Adult; Spencer Zak, 2nd-6th grade; and Luke English-Klein, preschool - Grade 1.

Read and Share for adults featured a new book each week in the Messenger, the Community Happenings in the Sunday bulletin and also on display on the book cart in the atrium. The entire month’s recommendations were on display in the library. Beginning in the fall, the Take the Story Home children’s recommendations, following a curriculum or seasonal theme, were posted in the Sunday school parent newsletter, as well as displayed in the children’s section of the library.

Each Sunday school class visited the library for a brief orientation and an opportunity to find a book to check out.

This year’s bulletin board displays were: Books are Bridges, Children are Made Readers on the Laps of their Parents, and Looking for the Light to Shine on this Dark World, and also, notable library quotations.

Bookmarks were made and inserted in the Sunday morning bulletins as a promotion for using the library.

The library was able to obtain 6 library chairs no longer needed at the Park Ridge public library. We continue to search for a table that is adjustable for various meetings.

New shelf label holders were installed.

Our Adopt-a-Book Sale was held on April 8 and 15. Members purchased books recommended by the library team and others in order to donate them to the library in honor or in memory of special people or events. The library acquired 27 fresh new additions for members through this sale.

The library recently completed a weeding project, removing outdated or unnecessary items, and is currently updating the wish list with the intent of acquiring the newest and best resources. Many members donated items from their personal collections or new items from our ever-changing wish list. We recently were able to renew our subscription to The Christian Century magazine, thanks to a member donor. The library will promote our most current publications, some best-sellers, as well as classic and theologically sound items, and we continue to welcome donations that meet our requirements as presented in our selection policy.

Gail Larson
During 2018 the OMC roster included the following members, Alia Birdwell, Dennis Diana, Jeff Greve, Jim Henderson, James Hoffer, Tom Lynch, Norm Maske and Phil Stavrides. Pastor Johnson and Jim Schrop represented the staff and Chuck Walker and Ryan Stetler served as council liaisons. Carol Becker, Rob Keller and Jim Pearson also played major roles in some of this year’s special projects.

While we did not have any projects in 2018 comparable to 2016’s boiler replacement project or 2017’s gym roof replacement project, the following smaller projects were undertaken this year.

- The west lawn storm water drainage project, landscaping upgrades and related lawn sprinkler system modifications were completed.
- A wireless thermostat system was installed in the lower and main levels of the north wing to improve the uniformity of the hot water heating in that area.
- Video security cameras for the Cedar Street and east entrance doors were replaced with improved wireless models.
- Two security lights for the north parking lot were replaced with LED fixtures. (Since LED lights are much more efficient than standard light bulbs and they last longer, we are working toward converting to LED’s wherever we can.)
- The west wall exterior floodlighting fixtures were replaced with LED models
- The conversion of ceiling lights in classrooms and other rooms to LED bulbs continued throughout the year along with the program to install motion detector light switches in most of those rooms. This program will be continued in 2019.
- Soap dispensers in all four restrooms in the 2010 addition were replaced with models that dispense foaming soap.
- A contract was signed with a paving contractor to apply asphalt seal coating and repaint the stripes on the Cedar Street parking lot and the parking spaces in front of the church, but bad weather late in the fall prevented this work from being done. This project will be done in the spring.
- A project to rebuild the catch basin in the north parking lot was also not completed due to the bad fall weather. This work will be done in 2019.

Looking forward to 2019 we anticipate a major project to upgrade the main kitchen from its present status as a warming kitchen to a full cooking kitchen. If new funds become available in 2019, repaving of the north parking lot would be a high priority.

Jim Henderson
Outreach and Community Service

2018 Annual Report

Cabinet Mission Statement: Inspire and motivate our members to share their stories of God’s love with others and serve human needs here and around the world.

Cabinet mission statement: Inspire and motivate our members to share their stories of God’s love with others and serve human needs here and around the world.

The Outreach and Community Service Cabinet supports St. Luke’s members who work to serve and connect with our local and global communities. As you can see from the reports below, our members did a lot of great work in 2018.

In last year’s report, I commented that our group saw a need to facilitate engagement and participation within the congregation. One direct result of these conversations is our planning for a visitor/engagement area in the Atrium (an ongoing project). Our goal for that area is also what I hope to convey in this report: We want to highlight the good work being done in our church, and we want to emphasize the value of more people raising their hands to participate. All of this work is possible because of hard-working members who have found a way to get involved and contribute. If you see an area that interests you, please reach out and help us with more good work in 2019.

OUTREACH

Our cabinet works to connect St. Luke’s with the world outside our doors. This means reaching out and making connections in our local and global community, but it also means welcoming people from outside the church into our congregation.

Welcoming visitors and new members

- **Outreach Visitors team:** Because we are a welcoming congregation, when someone visits St. Luke’s for the first time and expresses an interest in learning more about the congregation, a member of the Outreach Visitors Team uses the information they have supplied (address, phone numbers, and Emails) to make direct contact with them. We encourage new visitors to sign our guest book or complete a yellow card which is found in the pew racks. We count on all members to be on the lookout for new faces and encourage them to provide information that will make our follow-up possible. After several years of coordinating the schedules and efforts of this group, Carolyn Joesten is passing the baton to Dina Arocena and Diana Tomaska.

- **New member lunches:** As needed throughout the year, our cabinet hosts informational lunches for visitors who are interested in joining St. Luke’s. These gatherings provide a way to welcome prospective members and answer any questions they have about the congregation or Lutheran faith in general. We hosted several families at a lunch on April 22, and in May we received 15 new members during Sunday services.
Visitor/engagement area: In recent months, our cabinet has discussed a dedicated space in the Atrium that highlights opportunities to get involved in various activities at St. Luke’s. This space would serve two functions: to highlight our work and give visitors an overview of what our congregation is about, but also as a way for current members to find new ways to get involved in church life. Susan Pinto has created six tri-fold brochures that are on a table in the Atrium now, each highlighting a different activity or group. Our long-term plan for this table is on hold while plans for a TV in the Atrium move forward, as the two projects will likely converge into a single space.

Social gatherings

Oktoberfest celebration: We hosted our third (though second consecutive) Oktoberfest celebration on September 15. Carolynn Joesten organized the event, and she used it as a pre-trip social opportunity for the group attending the Lutherland trip the following month. Though we made some changes to the menu, the event featured many of the same things as last year: food, live German music, and a sampling table manned by several homebrewers in the congregation (including yours truly!). Attendance was up from last year, and we received positive feedback. We hope this can continue as an annual fall event.

European Tour of Martin Luther’s Legacy: Thirty-four people joined a 12-day Martin Luther Legacy tour in October. A sizable number of former members from Pr. Johnson’s previous congregation, St. Timothy, Naperville joined the tour, along with members of St. Luke’s and others. In addition to Reformation highlights, the trip included WWII and Cold War history, along with many culturally rich experiences. Witte Travel & Tours proved to be a fine partner in planning and handling all of the details and arrangements for the trip. Many members of the group reported back that for them “It had been the trip of a lifetime.”

COMMUNITY SERVICE

Helping others in our local and global communities is a critical part of our Christian mission. St. Luke’s has several active groups that do a lot of important work to serve others.

Sunday Night Suppers: Sunday Night Suppers is a ministry that involves several local congregations, public interest organizations and businesses, which provide a meal to anyone who appears and wants to be fed. Each Sunday night, a congregation or other organization delivers cooked meals to St. Luke’s and helps to serve the food to our guests. St. Luke’s provides the location for the dinner and volunteers to run the program. Each Sunday morning, Whole Foods provides day-old baked goods and other goods to distribute to our guests. The suppers operate from September through May, and we serve approximately 70-80 people each week. This is the sixth year that St. Luke’s has hosted the program.
We’d like to thank all the volunteers who regularly help on Sunday nights. After five years organizing the groups who provide the food each week, Janet Hoiberg passed the torch this year to Becca Weisheit, a member of St. Andrew’s Lutheran Church. Gail Larson, Cindy Nommensen, Cindy Spiegel and Jan Beyreis manage the other aspects of this ministry. None of this important work — which both helps our local community and connects us with other groups in the area — would have been possible without their hard work over the past several years.

- **Social Ministry:** This team, led by Ken Schoy, organizes fundraisers and events throughout the year to support various local ministries. See their report for details.

- **Global Links:** This team, led by Sue Weber, fosters awareness of and participation in God’s global mission at home and around the world. See their report for details.

Respectfully submitted by Jeff Mohl, Cabinet Coordinator

**Cabinet members:** Claire Buettner, Jan Hanson, Carolynn Joesten, Jeff Mohl (coordinator), Julie Rooney, Robert Trownsell
Social Ministry
2018 Annual Report

Mission
Social Ministry initiates and/or evaluates requests for social action, recommends appropriate action for St. Luke's and coordinates these activities.

The Social Ministry sponsors the following activities:

First Sunday, Food Sunday
On a weekly basis, non-perishable food items are donated by the congregation and delivered to the Maine Township Pantry in Park Ridge.

2nd Sunday, Sock Sunday
On a monthly basis, fresh white socks donated by the congregation are delivered to the Night Ministry which in turn gives them to street people in Chicagoland.

Forty-Something For Lent
Three SUV’s and two cars all completely jammed with food were required to bring the food to OAM (Open Arms Ministry) run by the New Community Covenant Church on Palm Sunday, March 25. Also, $710 in monetary donations were donated to the food pantry.

Blood Drive
The Blood Drive took place on April 23. There were 30 people who tried to give blood and 29 were accepted. Two gave double for 31.

Lutheran World Relief Drive
This activity gives quilts made by people at St. Luke's for distribution in the world. This year we had 6 boxes with 22 quilts that were taken to Messiah Lutheran and LWR then distributed them to places in need throughout the world. Alice Kolar and the quilt team create these beautiful quilts. This occurred Oct. 6.

Niles/Park Ridge Crop Walk
The Niles/Park Ridge Crop walk took place on October 21 with St. Luke's Lutheran Church in Park Ridge as the host church. We had 222 people walk from several churches earning around $36,500. St. Luke's had 20 walkers and $3,100. 75% goes to world hunger projects and 25% stays local.

Thanksgiving Turkey Drive
On November 18, we collected and purchased 162 turkeys (a record) and delivered them all to the Open Arms Food Pantry in 3 SUV’s and one car.

Additional Revenue to OAM (Open Arms Ministry of New Community Covenant)
$710 collected from 40 Items, $1000 from Discretionary Fund.

Christmas Activities
Some members purchased animals for the ELCA World Hunger project, did coffee hour, and worked at Sunday Night Suppers.

Christmas Card Tree
This is a project in which members of the congregation send one card to church with a donation. The cards are hung on the tree in the Atrium for all to see and the money will be used to help people in our community in need of assistance throughout the year. $1,157 was donated to this project.

Thanks to the congregation of St. Luke's for their generosity in supporting all our programs in 2018 and in past years. These ministries help many people.

Respectfully submitted by Ken Schoy
Committee Members: Diane Erickson, Jean Igoe, Pastor Johnson, Todd Raeder, Cheryl Ryback, and Ken Schoy. Jason and Peter Burrows, John Nommensen, Bruce Erickson and members of the Outreach Committee help out.
Global Links Team  
2018 Annual Report  
From Education to Participation in God’s Global Mission

**ELCA World Hunger Appeal.** St. Luke’s 2018 ELCA World Hunger Appeal goal was $25,000. While we await year-end final numbers, results through November 30, 2018, are as follows:

- **World Hunger Donations** $14,503.25
- **Card & Doll Sales** $2,686.25
- **GRAND TOTAL** $17,189.50

The annual Good Gifts Fair occurred December 9 & 16, 2018, which always helps us push to the finish line in accomplishing our annual goal. More news to come in 2019 on the results!

**St. Luke’s Greeting Cards & Dolls** Continuing thanks go to all members of the St. Luke’s Card Ministry (handmade cards) and Ruth Rusch (handmade dolls) for their outreach and support of the ELCA World Hunger program. Thank you!

**Fair Trade Coffee, Tea, and Chocolate** Barb Burswold continues to provide a monthly opportunity for St. Luke’s to enjoy fair trade coffee, tea, chocolate and olive oil, at the merchant’s sale price (with no profit for St. Luke’s). This supports small farmers in Africa, Latin America and the Middle East. If you have an interest in learning the ropes from Barb, please let her know. Assistance is always welcome!

**World Hunger Leadership Gathering -- Washington DC -- January 21-24, 2018**
Janet Hoiberg was selected as 1 of 2 representatives from the Metro Chicago Synod to participate in the ELCA biannual conference of over 150 national world hunger leaders. Participants attended meetings on the U.S. Farm Bill, as well as learned some fundamental approaches to effective advocacy. Meetings were held with legislators’ staff on the Hill, giving participants opportunities to share personal stories that demonstrated the impact of the Farm Bill on those who are hungry or food insecure. Each of us is encouraged to exercise our right to communicate with our elected representatives in government on important issues, such as feeding the hungry.

**Volunteer Opportunities**
**ELCA World Hunger Headquarters**
Janet Hoiberg & Linda Catalano continue to volunteer twice a month on Wednesday mornings at ELCA headquarters with the World Hunger group. This is a great opportunity to reach into the global community through local work. Feel free to check in with Linda or Janet if you have any interest in trying this out once or twice. Any and all are welcome.

**Hosted Events**
Chris Boerger, ELCA Secretary – AMMPARO Adult Forum
Dan Rift, ELCA Director World Hunger and Disaster Relief – Disaster Relief Adult Forum
Randy & Marissa Stubbs, Global Mission – Music at Worship and Forum Presentation

**Winter Farmers’ Markets** St. Luke’s will be sitting out of Faith in Place’s (“FIP”) indoor winter farmers’ market schedule this season. We learned that requirements related to the current grant program supporting FIP’s markets requires new locations for host sites from prior years. The grant runs on a 2-year
cycle, so we are hoping to find our way back into the rotation when we are again eligible. Please continue to support our local vendors by finding the current winter market schedule at www.faithinplace.org.

**ELCA Missionary Support.** We were deeply saddened by the death of Carol Stubbs this year, which followed later in the year with Randy Stubbs’ decision to move out from under the umbrella of the ELCA Global Mission program into a more permanent position with the Cultural Arts Centre at Makumira University in Arusha, Tanzania. The Stubbs originated the university music program at Makumira, which now has graduates who have returned to be teachers. The CAC was conceived, designed, built, and is successfully providing national and international programming built under the direction of the Stubbs, so Randy’s move into this position is one of great joy. Our team is currently reviewing new candidates to present to St. Luke’s for mission support under a new 2-year covenant that will begin in 2019. This would continue St. Luke’s general efforts to provide support for 2 teams, as we continue supporting Pr. Alex LaChapelle’s work as country lead for the ELCA Young Adults in Global Mission (YAGM) program in South Africa.

**RefugeeOne.** LaDonna Taylor, Pam Parkos, and Sara Carolan, along with an energetic and generous group of St. Luke’s members, managed St. Luke’s coordinated support with RefugeeOne providing resettlement of the Burmese family of Ataullah. Ataullah, Mariam, and their 2 daughters, Sufaidah and Nurhasinah, have navigated quite a lot in their initial 6 months, including 2 different apartments, 2 new jobs for Ataullah, learning enough English for the girls to be conversant, starting school, and purchasing boots, hats, winter coats and gloves for their first experiences with snow. St. Luke’s formal accompaniment of the family has now ended. The team is reviewing what they’ve learned as St. Luke’s looks ahead in 2019 to support the 2nd of two groups through the “beyond our walls” portion of our capital campaign.

**St. Luke’s Endowment Fund Grants** 2018 St. Luke’s Endowment Fund Grants requested by the Global Links Team supported the following:

- **Cultural Arts Centre at Tumaini University Makumira.** Provided working capital to complete buildings and support programming on University property, to document, perform, and continue traditional music and dance from the country, providing exposure to and education of these national treasures for Tanzanian residents and international visitors, while providing sustainable performing arts and business careers at the Centre.

- **ELCA AMMPARO (Accompany Migrant Minors with Protection, Advocacy, Representation and Opportunities).** Support the ELCA’s work in accompanying children who are forced to flee their communities because of complex and interrelated reasons, including chronic violence, poverty, environmental displacement and lack of opportunities in El Salvador, Honduras and Guatemala.

- **Bread for the World.** Re-established St. Luke’s annual membership in Bread for the World, supporting advocacy in our nation’s capital for hunger-related topics.

**Coming Events**

- **Holden Village Congregational Trip – Summer 2019.** In January 2019, St. Luke’s will be starting the registration process for a week’s stay at Holden Village, in the Cascade Mountains of Washington state, near Chelan. Two choices for dates need to be supplied with our registration, and we are currently looking at the first full week in August as a first choice. If you are interested in coming along, please contact Melinda Hoiland or Sue Weber, immediately, as we don’t want you to miss the opportunity. We already have over 30 individuals who have expressed interest. It’s a great family, all ages, opportunity!
• **World Hunger Grant Program.** We have applied for an ELCA World Hunger Grant to consider providing a summer boxed lunch program, once a week, to those in need. Many applications have been submitted for these grants and we are currently awaiting news for the awards.

*We would like to thank each of you for your continuous support of all of these endeavors. It always feels like good work!*

Our meetings occur on the 3rd Tuesday of every month, beginning at 7:15 p.m. Please consider joining us, or if you are unable to join us for monthly meetings, but feel our team can assist in another way, please let us know if you have interest in a specific project. New ideas and projects energize us!

Respectfully submitted,
Sue Weber, Chair

**Members**
Claire Buettner, Barb Burswold, Michael Busbey, Carolyn Callahan, Linda Catalano, Kathy Figler, Janet Hoiberg, Melinda Hoiland, Pr. Dick Johnson, Dee Dee Kohlendorfer, Gail Larson, LaDonna Taylor, Sue Weber
The St. Luke’s Bottle Band
2018 Annual Report

Although the Bottle Band was inactive in 2018, we are currently working on a show to be presented here at St. Luke’s: **OVER THE HILL - THE BOTTLE BAND IS TURNING 40!**

Six performances will be held at St. Luke’s:
1. Friday, May 31, 7:30 PM
2. Saturday, June 1, 7:30 PM
3. Sunday, June 2, 3:00 PM
4. Friday, June 7, 7:30 PM
5. Saturday, June 8, 7:30 PM
6. Sunday, June 9, 3:00 PM

The Bottle Band will also be performing at the Prairie Arts Center in Schaumburg on Saturday, March 16 at 3 pm

Mark your calendar now and buy your tickets early!

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Yoga Class
2018 Annual Report

Yoga classes meet every week. Regular classes are held on Tuesday evening from 7:00-8:15 PM and on Thursdays from 9:30-10:45 AM. There is also a chair yoga class that meets on Thursdays from 11:00 AM-Noon.

Fifteen people attended a gratitude class on Thanksgiving morning.

Cost of each class is $5.00. In 2018, $3,015.00 was contributed to the debt reduction fund.

Classes are thriving—all are welcome! There is room for more participants in all 3 classes.

Namaste,
Dawn Christiansen
## Congregational Membership Statistics for 2018

<table>
<thead>
<tr>
<th>Event</th>
<th>Baptized</th>
<th>Confirmed</th>
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</thead>
<tbody>
<tr>
<td>Baptisms</td>
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<td></td>
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<tr>
<td>New Members</td>
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<td>Weddings/Blessings</td>
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<td>Funerals</td>
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<tr>
<td>Removed by own request</td>
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<tr>
<td>Removed by inactivity</td>
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<tr>
<td><strong>TOTALS</strong></td>
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<td>861</td>
</tr>
</tbody>
</table>

1. **Membership end of 2017**
   - Baptized: 1129
   - Confirmed: 835

2. **Members received during 2018**
   - By baptism/children: 16
   - By adult baptism: 0
   - By affirmation of faith: 8
   - By transfer: 9
   - From other sources/statistical adjustment: 0
   - Associate members: 0
   - Reinstated into active member status: 0
   - **Total members received this year**: 33

3. **Baptized members who were confirmed in 2018**
   - Confirmed: 11

4. **Members removed during 2017**
   - By death: 13
   - By transfer: 1
   - For other reasons/statistical adjustment: 1
   - Dropped per own request: 10
   - Placed on inactive status: 0
   - **Total members removed this year**: 25

5. **Membership, end of December 2018**
   - Baptized: 1137
   - Confirmed: 837

6. **TOTAL ACTIVE PARTICIPATION**
   - Baptized: 1137
   - Confirmed: 837

**Note:**
- Due to program limitations, Shepherd’s Staff will always show 4 more than actual baptized members, 2 more than actual confirmed members.

**Report prepared by Susan Pinto, Administrative Assistant**
Resolutions  
Annual Meeting - January 29, 2019

Be it Resolved:

That we express our thanks and praise to our loving God for the countless blessings that have been bestowed upon us during 2018, and for granting our Congregation the ability and resources to do God’s work with our hands.

That we pray to our loving God for the strength and commitment to continue the Lord’s work in 2019.

That we thank each person who served our Congregation this past year as a member of our staff, namely: Lead Pastor Richard Johnson, Pastoral Intern Michael Busbey, Anne Krentz Organ, Melinda Hoiland, Susan Pinto, BethAnn Lynch, Gerry Mears and Jim Schrop.

That we thank each person who served our Congregation as a volunteer during 2018, including the members of the Congregation Council, Cabinets, Committees, Working Teams and Task Teams related to Church Leadership, Worship and Music, Education and Learning, Member Care, Outreach and Community Service and Operations and Management.

That we offer our thanks to God for those persons who have been baptized during 2018, namely: Matilda Adamik, Noelle Bergeron, Sloane Brachowski, Madison Campise, William Cobb, Lucy Cullum, Matthew D’Orazio, Evelyn English-Kline, Adalyn Esquivel, Thomas Garcea III, Raelynn Higgins, Amelia Michelini, Liam Perez, Samantha Rodbro, Nathan Roth, Joseph Smigiel and Judith Stark.

That we offer our thanks to God for those persons who have made their First Communion during 2018, namely: Samuel D’Orazio, Izabella Michels, Elizabeth Michels, Colin Neill, Dylan Neill, Max Neill, Carsen Quitno, Emilie Quitno and Finn Quitno.

That we offer our thanks to God for those youth who affirmed their baptism, namely the 2018 Confirmation Class: Samantha Boch, Evan Carolan, Grace Clark, Claire Lewis, Joseph Paxhia, Nicole Petterson, Alex Purtell, Kendall Rink, Samantha Schafer, Christopher Scheck and Alexander Spiegel.

That we offer our thanks to God for the lives of those members who passed from this life during 2018 namely: Erik Carlson, Elsie Duncan, Dennis Figler, Warren Jinks, Patricia Kechik, Esther Kupjack, Alice Petersen, Aileen Schneller, Virginia Schoy, Luella Trecker, LaVerne Watts and Geraldine Wunderle.
That we offer our thanks to God for those persons who joined our Congregation by baptism, affirmation of faith, transfer or were reinstated during 2018 namely: Kara Adamik, Matilda Adamik, Matthew Adamik, Dina Arocena, Noelle Bergeron, John Black, Susan Black, Sloane Brachowski, Madison Campise, Bryan Cobb, Kate Cobb, William Cobb, Lucy Cullum, Matthew D’Orazio, Doris Dunn, James Dunn, Evelyn English-Kline, Adalyn Esquivel, Diana Esquivel, Jose Esquivel, Thomas Garcea III, Raelynn Higgins, Rebecca Hutchinson, Harold Krieger, Helga Krieger, Amelia Michelini, Debra Quarnstrom, Samantha Rodbro, Nathan Roth, Aaron Shi, Joseph Smigiel, Judith Stark, and Sylvia Yun Xing.

That a number of members transferred to other ELCA congregations.

That a number of people were dropped from active membership per their own request.

That a statistical adjustment has been made in the annual report to the ELCA to ensure that the number of active members reported matches the number of names for active members in St. Luke’s Shepherd’s Staff database.

That the Congregation Secretary is authorized to make typographic, spelling, and grammatical corrections to the minutes of this Annual Meeting of the Congregation.

That the Congregation Council is authorized to review and approve the minutes of this Annual Meeting of the Congregation at its next regularly scheduled meeting.

Submitted by Susan Pinto, Administrative Assistant
Mission Statement (adopted 1982)

We, the members of St. Luke’s Evangelical Lutheran Church, are a congregation of people who believe in Jesus Christ. We are committed to glorifying God through worship and acting as His disciples by learning about our role in His kingdom on earth.

We are committed to changing lives through the Holy Spirit by the witness we make to those we meet in our daily lives and the service we render to the oppressed people of the world. We support and strengthen one another through Christian fellowship and by sharing the Good News that Jesus Christ is our personal Savior.

Vision Statement (adopted 2003, revised and adopted 2015)

“We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world.”

Statement of Welcome (adopted 2004)

St. Luke’s, as a community of the people of God, affirms its intention to openly welcome and value every person who comes to our church regardless of race, national and ethnic origin, age, physical, mental and emotional condition or capacity, gender, sexual orientation, marital status, economic situation or addiction.

We affirm that we are all unique individuals created by God, in need of God’s forgiveness, and worthy of God’s love and mercy.

All persons named and unnamed above are welcome within the membership of our congregation upon making the same affirmation of faith that all other members make.