Deciding Together Faithfully

“We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world.”

(From St. Luke’s Vision Statement)

St. Luke’s Council, leaders, staff, and members seek to create a climate in which decisions are made in a manner that is faithful to the vision of “openness, acceptance, and trust.” Doing this, we live out who we are as a community of God’s people in our life together.

In pursuit of our goal to decide together faithfully, we are committed to the following guidelines for ourselves and others:

The decision making process is open and transparent, rather than covert and manipulative. “Openness, acceptance, and trust” are nurtured when decisions are made in the context of meetings rather than outside of that process. Leaders help facilitate an open and transparent climate in the decision-making process.

This process is governed by St. Luke’s Constitution, By-Laws, and Continuing Resolutions.

The ideas, opinions, and wisdom of all who wish to share them are respected. We commit ourselves to sharing and taking responsibility for our own opinions and ideas while listening to and learning from others, especially when we disagree. Opinions, ideas, and feelings are shared in a courteous, honest, and civil manner.

Honesty is practiced by all.

While keeping the larger picture of St. Luke’s ministry and mission in mind, we express our own opinions, advocating for them in the context of the community decision making process.

When consensus is not possible, disagreements regarding decisions, opinions, or ideas are honored and respected. We commit ourselves to open and honest disagreement in the context of community.

Personal disagreements and conflicts are dealt with in a direct, open, and respectful manner with the person(s) involved, and follow Constitutional procedures when appropriate.

Leaders recognize and affirm their roles as those who help create and maintain a healthy congregational climate in which we decide together faithfully as God’s people.

DTF TT, edit3, May 2006
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This is the meeting at which any topic may be brought for consideration by the congregation. However to
help facilitate the meeting, if you would like anything added to the agenda, please provide that request in
writing to Council President, Clare English, by Wednesday, January 24, 2018.

Proposed amendments to the 2018 Spending Plan are also requested in writing prior to the start of the
meeting, and preferably twenty-four hours in advance, so they can be projected on the screen when they
are being discussed.
St. Luke’s is committed to knowing Christ and making Christ known. We strive to develop a Christian community that invites and values all people, that nurtures growth with God and each other, and that encourages openness, acceptance, trust and service to God and God’s community.

ST. LUKE’S LUTHERAN CHURCH
Annual Congregational Meeting
Sunday, January 29, 2018
12:15 p.m.

AGENDA

1. Call to Order
2. Appointment of Parliamentarian and Tellers
3. Determination of Quorum (10% of voting members)
4. Approval of Agenda
5. Reports of the Congregation Council, Staff, Committees and Cabinets
   a. Report of the Pastor
   b. Financial Management Team (FMT)
      i. Financial Report, 2017
      ii. Financial Review Team, 2017
      iii. Recommendations of 2018 Spending Plan
   c. Congregation Council Report and Committee Reports
      i. Comments/ Questions on reports
   d. Nominating Committee
      i. Nominations from the Floor
      ii. Election
   e. Endowment Fund
   f. Resolutions
6. New Business and Items from the Floor
7. Recognition of Staff, Retiring Council Members and Cabinet Coordinators
8. President’s Closing Remarks
9. Pastor’s Closing Prayer
10. Adjournment
I will never forget my first phone conversation with Cindy Nommensen when she called to ask if I would be interested in considering the term call as Lead Pastor to St. Luke’s back in the fall of 2014. She said in our conversation, “We are celebrating our 100th year of ministry and things seem so unsettled…..I never thought it would be like this....” It dawned on me that the community of St. Luke’s was grieving losses that had transpired over the past years of their history in a powerful and real way.

Think about it…..a relatively unexpected departure of a beloved lead pastor, a long interim, the departure of a beloved member-care coordinator, the departure of a beloved long term Associate Pastor.....a departure of another lead pastor after a short tenure....and then last year.....the departure of beloved Pastor Mac and Lynda.....and this year the departure of beloved Pastor Alex.....and that is not including some other significant changes in staff over the past 7 years that have caused sadness and loss.....

It got me thinking about a book I have been reading that speaks to the reality of grief and loss in our personal and community lives.....

“There is little we can do to protect ourselves from these losses. They are inevitable as old age. There is much we can do to determine how to respond to them. We do not always have the freedom to choose the roles we must play in life, but we can choose how we are going to play the roles we have been given.” A Grace Disguised: How the Soul Grows through Loss – Jerry Sittser

Due to circumstances beyond anyone’s control, St. Luke’s has been faced significant leadership transition during a milestone period in the congregation’s history. The congregation has exercised choices in how we have responded to unsettling situations. I am pleased to report that St. Luke’s is responding in beautiful and powerful ways to the choices that have been set before them!

Rarely in my years of ministry have I led off my report dealing with financial realities of congregation life. St. Luke’s is first and foremost a faith community – but even as a faith community, it has business aspects that have needed to be addressed. I am sure that all have grown weary of the talk about the mortgage over the past several years. It has wearied me as well. But it is an important reality that has major implications for the health and vitality of this faith community going forward.

Let me bullet point a couple of important “business” things that St. Luke’s has accomplished as we move into 2018.

• $470,000.00 has been given to the Debt Reduction Appeal as of 12.31.2017 – representing 74% of the appeals initial goal after only 50% of campaign has been completed.
• Our currently mortgage stands at just under $2,000,000.00 with another payment of $150,000.00 from the Debt Reduction Appeal to be paid in early 2018.
• Our giving in 2017 exceeded our anticipated income by over $15,000.00.
• Our strong year-end financial response allows us to carry over into 2018 an additional $100,000.00 in general fund giving which will be used to continue to make Principal and Interest payments on the mortgage loan after the current Reserve Funds for mortgage payments is scheduled to run out in September, 2018.
A plan is being put into place by the Financial Management Team to begin paying our debt service payments through General Fund giving by January, 2019. That plan will be shared during the Annual meeting.

These are very exciting developments – and I sincerely thank you for your incredible faithfulness and generosity as we continue to keep a watchful eye on all “business aspects” of our life together.

But of course – **there are very important programs and ministries that continue to blossom and grow from our strength and determination as a faith community.** Each report that is shared in this booklet reflects the amazing work that this congregation continues to do within and outside the walls of this building! Please read carefully the reports that tell powerful stories of the vitality of St. Luke’s as a faith community!

As mentioned before, it was with sadness and excitement that we celebrated Pastor Alex’s ministry among us on the first Sunday of Lent, as he ended his ministry with St. Luke’s, but began a vital ministry of the ELCA as South Africa Country Coordinator for the Young Adults in Global Ministry. Pastor Alex and his ministry are lifted up weekly in our worship services as a global ministry partner with St. Luke’s.

We welcome Mr. Gerry Mears, a familiar and beloved member of St. Luke’s, as a part-time Youth Ministry Coordinator working with both High School and Jr. High School youth. Gerry is doing outstanding work in his new capacity! We are also blessed with an incredibly gifted staff of Anne Krentz-Organ, Melinda Hoiland, Susan Pinto, Jim Schrop, and BethAnn Lynch who faithfully carry out wonderful ministries among us. I am also thankful for Pastor Elizabeth Palmer, Pastor Chris Boerger, and Pastor John Schumacher, who together team with me to do preaching, worship leadership and pastoral care at St. Luke’s. We are so richly blessed to have these gifted staff, clergy and members sharing their passion for ministry at St. Luke’s.

I also thank our Executive Committee, the Congregation Council, The Cabinet leads and their cabinets, our ministry teams and guilds, and organizations - and all the incredibly gifted members of this congregation who give so generously of their time and talents to make ministry happen in this place! I express my deepest thanks to Cindy Nommensen and Jeff Bork who will be stepping off council after 6 years of faithful service. I also thank Jim Beyreis who will be stepping off of Executive committee as Vice President but will remain on Council through the end of his term.

I am also particularly mindful of our partners within the Synod and the Churchwide organization of the ELCA. At St. Luke’s we have an intimate relationship with these gifted leaders who with passion and prophetic judgement speak the truth in love to our world. We are blessed to have several of them as members or who worship with us regularly!

I am more mindful this year than ever of our ecumenical partnerships – after working with Fr. Jerry Gunderson from Mary Seat of Wisdom and the wonderful members of that congregation this year as we celebrated the 500 Anniversary of the Reformation. Also I thank my many colleagues in the Park Ridge Ministerial Association and their congregations who serve to support the Sunday Night Supper program, the CROP Walk, Roll and Stroll to Church, The Good Friday and Community Thanksgiving service and the Day of Service programing. I am also thankful to be a part of the Park Ridge Police Chaplain’s program where we meet the needs of folks found in the “crucible moments” of their lives.

I am blessed to be here with you! Thank you for this wonderful opportunity that you have offered me!
Congregation Council  
2017 Annual Report  
"We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world”

Changes in Staff – Our year began with accepting the resignation of Pastor Alex LaChapelle. After celebrating his ministry at St. Luke’s, the Council and HR Committee worked on how we would continue to support the ministries of the church. Several people have been hired on a part-time basis to fill the needs of the Congregation. Jerry Mears is our Director of Youth; Elizabeth Palmer provides pulpit supply and forum programs on a monthly basis, as well as Chris Boerger and John Schumacher who have stepped in to help with the work that needs to be done.

The Building - We have made several changes within and outside the building:
• The library was expanded, the work has been done by volunteers.
• A new hot water heater was installed in the Sacristy.
• We are moving to LED lighting wherever it is cost effective.
• The “hockey rink” and computer room have been cleaned and unused items removed.
• Cabinets have been reinstalled in the second Sacristy.
• The roof over Henderson Hall has been replaced and the money borrowed from the ELCA has been repaid.
• The painting of the youth lounge is complete.
• The water issue at the West wall has been addressed by the installation of a Rain Garden.

Worship and Music - The cabinet recommended a single service during the summer. The single service was at 9:00 a.m., beginning on Memorial Day weekend and ending with Labor Day weekend. The Congregation was asked if they would like to continue with one service during the summer. The majority agreed that one service was their preference. Following the recommendations from the annual survey of the Congregation, several new midweek worship experiences were held monthly during the summer months.

Finance - The revenue committee developed a new fee structure that was adopted by the Council in February. This committee also started working with a grant-writer. It is also possible that there may be some funds available through the Metro Chicago Synod to help with special programming. With the reduction in staff and other cost cutting efforts we had a smaller deficit in December. This is an important change, so that we will be able to roll our debt service into our general budget in 2018. I am also pleased to report that after a year of our debt reduction campaign we have received about three quarters of the pledged amount and we have begun to make lump sum payments toward our mortgage.

Council – The Congregation Council will have a retreat in February, 2018. Bishop Miller and Craig Mueller (Pastor at Holy Trinity) will help facilitate the retreat with Council, staff and cabinet coordinators. The retreat will concentrate on how to attract new members and motivate our Congregation.
**Programs/Activities** – Member Care Cabinet held a ‘Circle’ luncheon, reviving a favorite event from the past. The youth, under the leadership of Jerry Mears, held a traditional lock-in. The Outreach Cabinet repeated the Cedar Street Celebration and despite the rain, we had a wonderful time. October brought a traditional October Fest complete with an accordion player. We were treated with several Waffle and Sausage breakfasts from the youth and a great cookie walk. The Card Ministry and Good Gifts Fair provided additional support for Lutheran World Hunger programming. The Congregation continues to support the Sunday Night Supper program and many other ministries throughout the year.

**Thank you** – There are so many people who deserve a special thank you from the Congregation Council. First and foremost, our staff, thank you for the work you do every day to share the Gospel and support our ministries. We appreciate all those who serve as worship leaders, musicians, greeters, altar guild members, acolytes, ushers and all those who enhance our worship experience. We thank all the numerous volunteers who give of themselves to support our mission. Finally, to the entire Congregation who provides the financial support that allows us to carry out our ministry and programs, so that we can continue to live out “God’s work – Our hands.”

**Respectfully submitted,**

Clare English
Memorials and Special Gifts Committee
2017 Annual Report

Members who served on the committee in 2017 included Kathy Figler, Jim Henderson, Kathy Thornley and Pastor Johnson.

In 2017, St. Luke’s received $11,029 in memorial and special gift contributions. A report of memorials and special gifts is published in the All Saints Sunday bulletin. These figures do not include trusts and bequest gifts that are managed by the congregation council.

Thank you cards/tax receipts are sent to the donors. The family of those persons being remembered by memorial gifts and those individuals honored by special gifts are notified of the gifts to St. Luke’s.

If the total of memorials for an individual exceeds $500, the family is contacted to see if they have a preference regarding the use of the funds. This contact is usually made about three months after a death to allow all the memorial gifts to be received. A list of needs is provided for the family’s consideration. Special gifts are often designated when they are given. The final decision as to the use of memorials and special gifts is made by the congregation council upon recommendation of the committee. The use must be within the mission of the congregation.

Memorial and special gift funds in 2017 were allocated for:

- 2017 General Fund
- 2018 Memorial Ministries
- Building Fund
- DVD Players
- Furnishings
- General Fund
- Lutheran Immigration and Refugee Service
- Missionary Activities of Pastor Alex in South Africa
- Mortgage Debt Reduction
- Mortgage Payments
- Music Program
- Office Chairs
- Youth Ministry

We are deeply grateful for the generosity of those who made memorial gifts and special gifts to St. Luke’s.

Submitted by:
Pastor Richard Johnson, Convener
Iris Henderson, Recorder
Once again, our congregation has wonderfully supported the ministries at St. Luke’s. For the first time in many years, December was not a test of nerves to see if we would have a positive cash flow. Thanks to our consistent giving pattern and our reduced expenses, we were pretty much guaranteed to be “in the black” for the year. The bigger challenge was to exceed our annual budgeted revenues. The idea behind that strategy was to build a reserve for meeting the following year’s mortgage payments. I’m pleased to say that we not only met our budgeted revenue number, but we exceeded it by $17,220. As a result, we are able to put $60,000 into a reserve fund that will partially fund the 2018 loan payments. We are now at a point where we can pay the interest portion of our payments out of our normal operating budget. This is actually a year ahead of schedule, when we need to begin to make the full payments in 2019.

In addition to the operating budget success, we addressed some long standing issues around our building as well. The rain garden on the west lawn was designed to mitigate standing water that has threatened our building’s foundation. That was completed at a nominal cost with some very hard work by many of our members. A major topic from last year’s annual report was our concern about the roof. This repair had been postponed for several years and was urgently needed this year. After much due diligence by our building team, we hired a consultant and proceeded with the work over the summer. Using a combination of Major Repair balances and some very generous gifts from members, we were able to fund the project entirely in the amount of nearly $180,000. Prior to the project, we had worked with our partners at the Mission Investment Fund to obtain a loan for $100,000 to ensure our liquidity to cover any cost overruns. Fortunately, we were able to avoid accessing the loan, and it was paid in full at the completion of the roof project. This adds to a long list of major repairs in recent years that we have been able to complete without incurring any debt.

**2018 Spending Plan**

Schedule A represents the proposed Spending Plan for 2018. This shows our anticipated income for ‘18 matching the ‘17 revenues. Using this approach ensures that if we continue to meet and exceed our previous year’s contributions, our ministries will be able to expand accordingly. By the same token, it is not an overly aggressive plan with unreachable targets. You can see that our strong revenues and decreased expenses in 2017 allowed us to increase the spending budgets for several of our Cabinets.

The bottom portion of this report lists the non-budget accounts. These are funds maintained by various Cabinets, as well as special gifts to the church and reserve funds held for a specific purpose. These accounts total $633,560. They are used for a wide variety of reasons, but in total they provide important liquidity for the church’s operations.
Mortgage Update

$1,984,000 Balance
$13,387 monthly payment
3.875% interest rate

The terms on this loan were re-negotiated when we obtained the precautionary loan for the roof project in June. We had been at a rate of 3.75%, but that was coming up for renewal in the fall of 2018. We were able to secure the 3.875% locked in for another 5 year term. At the same time we made a principal payment in the amount of $200,000 from our campaign funds. By doing so we were able to have the payments recalculated, saving over $1,100 per month. Given the expected rising interest rate environment, we felt that these terms were quite attractive.

The Debt Reduction Campaign continues to build momentum. We have started off this year with a $175,000 principal payment to the loan, funded from the 2nd half of 2017. This is in addition to 2 other payments from the campaign totaling $300,000. So we are about halfway through the campaign period, but have raised about 75% of the pledges. Lest we get too smug about our success, however, please review the loan balance listed above. We’ve got lots of work to do, but we’re making tremendous progress!

The light at the end of the tunnel is when we are able to fully pay the mortgage out of our monthly offerings. We’re likely a couple years away from that, but the light is a great deal brighter than it was just a few years ago.

St. Luke’s is fortunate in so many ways for its financial stability. Pastor Johnson and the staff act as faithful stewards of our resources every day. And the congregation never ceases to amaze me in its ability to meet whatever challenge arises. The future is bright indeed!

Respectfully submitted,
Financial Management Team
Tom Anderson, Chairman
Financial Management Team
Schedule A

<table>
<thead>
<tr>
<th></th>
<th>Spending Plan 2017</th>
<th>Actual 2017 thru 12/31/2017</th>
<th>Anticipated 2018 Income</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td>$ 834,475</td>
<td>$ 845,766</td>
<td>$ 845,000</td>
</tr>
<tr>
<td><strong>EXPENSE BY CABINET</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEADERSHIP</td>
<td>$ 1,000</td>
<td>$ 948</td>
<td>$ 1,500</td>
</tr>
<tr>
<td>WORSHIP &amp; MUSIC</td>
<td>9,000</td>
<td>8,034</td>
<td>10,000</td>
</tr>
<tr>
<td>EDUCATION &amp; LEARNING</td>
<td>11,000</td>
<td>3,181</td>
<td>10,000</td>
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<tr>
<td>MEMBER CARE</td>
<td>2,000</td>
<td>484</td>
<td>2,000</td>
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<tr>
<td>CONGREGATIONAL LIFE</td>
<td>-</td>
<td>-</td>
<td>$ 900</td>
</tr>
<tr>
<td>OUTREACH &amp; COMMUNITY SERVICE</td>
<td>62,250</td>
<td>62,924</td>
<td>71,600</td>
</tr>
<tr>
<td>OPERATIONS &amp; MANAGEMENT</td>
<td>137,000</td>
<td>123,822</td>
<td>137,000</td>
</tr>
<tr>
<td>MORTGAGE EXPENSE</td>
<td>173,916</td>
<td>169,511</td>
<td>162,000</td>
</tr>
<tr>
<td>PERSONNEL</td>
<td>438,309</td>
<td>379,130</td>
<td>390,000</td>
</tr>
<tr>
<td>2019 MORTGAGE ALLOCATION</td>
<td></td>
<td></td>
<td>60000</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$ 834,475</td>
<td>$ 748,034</td>
<td>$ 845,000</td>
</tr>
<tr>
<td></td>
<td>$ -</td>
<td>$ 97,733</td>
<td></td>
</tr>
<tr>
<td>Total Restricted/Limited Funds</td>
<td></td>
<td>$ 435,316</td>
<td></td>
</tr>
<tr>
<td>All Committees, Cabinets and Teams Funds</td>
<td></td>
<td>$ 83,797</td>
<td></td>
</tr>
<tr>
<td>Total Memorials/Special Gifts/Bequests</td>
<td></td>
<td>$ 114,448</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL DEDICATED ACCOUNTS</strong></td>
<td></td>
<td>$ 633,560</td>
<td></td>
</tr>
<tr>
<td><strong>NET SURPLUS (DEFICIT)</strong></td>
<td></td>
<td>$ 731,293</td>
<td></td>
</tr>
</tbody>
</table>

Note 1: All budgeted expenses should be paid from 16 account. If funds are collected in a 17 account, the related expense is paid from 17 accounts instead of operating accounts.

Note 2: Fund raising accounts - expenses should be paid from the fund raiser, not the operating budget.
### Financial Management Team

**Schedule B**

**Balance Sheet**

*As of December 31, 2017*

#### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>11-00-01-02 Checking - MB</td>
<td>413,280.83</td>
</tr>
<tr>
<td>11-00-01-03 Petty Cash</td>
<td>100.00</td>
</tr>
<tr>
<td>11-04-01-01 MIF MM Account 15401</td>
<td>145,915.16</td>
</tr>
<tr>
<td>11-04-04-01 MIF CD 149342 Maturity 4-15-18</td>
<td>13,282.49</td>
</tr>
<tr>
<td>11-06-04-01 MIF Mortgage Checking Transfer Acct</td>
<td>140,864.59</td>
</tr>
<tr>
<td>11-06-04-02 MIF Mortgage Capital Campaign Acct</td>
<td>19,915.14</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>733,358.21</td>
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<tr>
<td><strong>Property and Equipment</strong></td>
<td></td>
</tr>
<tr>
<td>11-08-01-01 Church Building &amp; Lot</td>
<td>11,931,641.00</td>
</tr>
<tr>
<td>11-08-01-02 Parking Lots</td>
<td>50,000.00</td>
</tr>
<tr>
<td>11-08-01-03 Contents</td>
<td>1,100,000.00</td>
</tr>
<tr>
<td><strong>Net Property and Equipment</strong></td>
<td>13,081,641.00</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>13,814,999.21</td>
</tr>
</tbody>
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#### LIABILITIES and STOCKHOLDERS’ EQUITY

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>12-00-01-10 Federal Withholding Tax Payable</td>
<td>1,729.48</td>
</tr>
<tr>
<td>12-00-01-15 Illinois Withholding Tax Payable</td>
<td>335.47</td>
</tr>
<tr>
<td>12-06-01-02 Mortgage Payable 3.875%</td>
<td>1,984,823.55</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>1,986,888.50</td>
</tr>
<tr>
<td><strong>Long-Term Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>1,986,888.50</td>
</tr>
<tr>
<td><strong>Stockholders’ Equity</strong></td>
<td></td>
</tr>
<tr>
<td>13-00-01-01 Congregational Equity</td>
<td>10,492,444.31</td>
</tr>
<tr>
<td>13-00-01-02 Accumulated Mortgage Principal</td>
<td>604,373.14</td>
</tr>
<tr>
<td><strong>Net Income(Loss)</strong></td>
<td>731,293.26</td>
</tr>
<tr>
<td><strong>Total Stockholders’ Equity</strong></td>
<td>11,828,110.71</td>
</tr>
<tr>
<td><strong>Total Liabilities and Stockholders’ Equity</strong></td>
<td>13,814,999.21</td>
</tr>
</tbody>
</table>
## St. Luke's Ev. Lutheran Church

205 N. Prospect  
Park Ridge, IL 60068  

**STATEMENT OF BUDGETED AND NON-BUDGETED FUNDS**  
**Budget Comparison**  
**December 31, 2017**

<table>
<thead>
<tr>
<th></th>
<th>Actual 1 Month Ended</th>
<th>Budget 1 Month Ended</th>
<th>Variance</th>
<th>Pct</th>
<th>Actual 12 Months Ended</th>
<th>Budget 12 Months Ended</th>
<th>Variance</th>
<th>Pct</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT</strong></td>
<td>104,760.20</td>
<td>53,571.59</td>
<td>51,188.61</td>
<td>95.55</td>
<td>656,000.37</td>
<td>642,859.00</td>
<td>13,141.37</td>
<td>2.04</td>
</tr>
<tr>
<td><strong>SPECIALS</strong></td>
<td>0.00</td>
<td>333.34</td>
<td>(333.34)</td>
<td>(100.00)</td>
<td>3,866.00</td>
<td>4,000.00</td>
<td>(134.00)</td>
<td>(3.35)</td>
</tr>
<tr>
<td><strong>SEASONAL</strong></td>
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<td>5,391.66</td>
<td>509.44</td>
<td>18,813.00</td>
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<td>102.34</td>
<td>676,779.37</td>
<td>659,559.00</td>
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<tr>
<td><strong>INTEREST INCOME</strong></td>
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<td>29.64</td>
<td>35.57</td>
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<td>1,000.00</td>
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<tr>
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<td>14,493.00</td>
<td>(1,106.00)</td>
<td>(7.63)</td>
<td>167,280.00</td>
<td>173,916.00</td>
<td>(6,636.00)</td>
<td>(3.82)</td>
</tr>
<tr>
<td><strong>BUDGET INCOME</strong></td>
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<td>55,170.57</td>
<td>79.34</td>
<td>845,766.41</td>
<td>834,475.00</td>
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<td>(83.33)</td>
<td>(100.00)</td>
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<td>(5.22)</td>
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<td>169,510.98</td>
<td>173,916.00</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>(11.32)</td>
<td>748,039.98</td>
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<td>63,040.69</td>
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<td>97,732.43</td>
<td>97,732.43</td>
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</table>

See Accountants' Compilation Report
### Statement of Budgeted and Non-Budgeted Funds

#### Year to Year Comparison

**December 31, 2017**

<table>
<thead>
<tr>
<th></th>
<th>Actual 1 Month Ended</th>
<th>Actual 12 Months Ended</th>
<th>Variance</th>
<th>%</th>
<th>Actual 1 Month Ended</th>
<th>Actual 12 Months Ended</th>
<th>Variance</th>
<th>%</th>
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<tbody>
<tr>
<td><strong>Current</strong></td>
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<td>CURRENt</td>
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<td>(32.37)</td>
<td>676,779.37</td>
<td>656,238.36</td>
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<td>0.00</td>
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<td>(12.73)</td>
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<td>(30.65)</td>
<td>845,766.41</td>
<td>834,475.48</td>
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<td>LEADERSHIP</td>
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<td>(13.51)</td>
<td>8,034.16</td>
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<tr>
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<td>MEMBER CARE</td>
<td>128.32</td>
<td>128.32</td>
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<td>0.00</td>
<td>484.25</td>
<td>1,266.96</td>
<td>(782.71)</td>
<td>(61.66)</td>
</tr>
<tr>
<td>OUTREACH/COMM SERV CABI N ET</td>
<td>5,113.35</td>
<td>5,059.56</td>
<td>53.79</td>
<td>1.06</td>
<td>62,924.33</td>
<td>60,793.80</td>
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<td>3.50</td>
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<tr>
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<td>(4,931.21)</td>
<td>(31.11)</td>
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<td>(9.67)</td>
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<td>MORTGAGE</td>
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<td>(1,106.00)</td>
<td>(7.63)</td>
<td>169,510.98</td>
<td>173,215.00</td>
<td>(3,704.02)</td>
<td>(2.53)</td>
</tr>
<tr>
<td>PERSONNEL</td>
<td>31,127.29</td>
<td>36,681.40</td>
<td>(5,554.11)</td>
<td>(15.58)</td>
<td>379,130.01</td>
<td>438,588.61</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<td>748,033.98</td>
<td>829,520.98</td>
<td>(81,487.00)</td>
<td>(9.82)</td>
</tr>
<tr>
<td>NET SURPLUS (DEFICIT)</td>
<td>63,040.69</td>
<td>105,954.88</td>
<td>(42,914.19)</td>
<td>(40.50)</td>
<td>97,732.43</td>
<td>4,954.50</td>
<td>92,777.93</td>
<td>1,872.60</td>
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</table>

See Accountants' Compilation Report
The Financial Review Committee has examined the Treasurer’s books and records of expenses for the general operating and other funds of St. Luke’s Lutheran Church for the year ending December 31, 2017.

The examination included such tests and examinations as considered appropriate by the Committee for these circumstances.

In our opinion, the statement of Cash Receipts and Disbursements prepared from these records fairly presents the transactions for the year ending December 31, 2017.

Respectfully submitted this 16th day of January, 2018.

THE FINANCIAL REVIEW COMMITTEE

Scott Grau, Chair

Marty Rink

Tom Mallin
The purpose of the Endowment Fund is to enhance our community outreach, mission support and evangelism. Distribution forms are promoted on St. Luke’s website, and members are encouraged to submit requests for organizations in need.

In May 2017, Church Council approved distribution requests totaling $24,200 to the following causes:

<table>
<thead>
<tr>
<th>Organization/Recipient</th>
<th>Distribution</th>
<th>Description/Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>RefugeeOne</td>
<td>$6,500.00</td>
<td>Benevolent mission to fund high-need refugees during their first year in the United States</td>
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<tr>
<td>Concordia Place</td>
<td>$500.00</td>
<td>Community outreach for grants to fund early childhood programs for low-income families</td>
</tr>
<tr>
<td>Carlson Community Services</td>
<td>$1,000.00</td>
<td>Community outreach towards Magic After-School Place (MAP). Grants for afterschool tuition and fees for low-income families</td>
</tr>
<tr>
<td>Irving Park Lutheran Church (IPLC)</td>
<td>$500.00</td>
<td>Community outreach for grants to fund afterschool program for low-income families</td>
</tr>
<tr>
<td>ELCA AAMPARO Accompany Migrant Minors with Protection, Advocacy, Representation and Opportunities</td>
<td>$1,000.00</td>
<td>Benevolent mission to support basic human rights and safety of migrant families</td>
</tr>
<tr>
<td>ELCA CCH Chicago Coalition for the Homeless</td>
<td>$1,000.00</td>
<td>Financial support for birth certificate program of homeless youth</td>
</tr>
<tr>
<td>Tanzania Cultural Arts Center (CAC) Tuamaini University Makumira Tanzania</td>
<td>$500.00</td>
<td>Benevolent mission to support the Randy &amp; Carol Stubbs and capital expenses.</td>
</tr>
<tr>
<td>Guyana Lutheran Music Academy (GLMA)</td>
<td>$500.00</td>
<td>Benevolent mission to provide funds to support music education and performance programs</td>
</tr>
<tr>
<td>Park Ridge Ministerial Association for Sunday Night Supper</td>
<td>$3,000.00</td>
<td>Weekly dinners for food insecure individuals</td>
</tr>
<tr>
<td>Good Friday Music</td>
<td>$1,200.00</td>
<td>Quartet for Good Friday Community Worship</td>
</tr>
<tr>
<td>LSSI Backpack Project</td>
<td>$2,500.00</td>
<td>Backpacks &amp; school supplies for foster children in Chicago Metropolitan Area</td>
</tr>
<tr>
<td>Open Arms Food Pantry (formerly known as Elijah’s Pantry)</td>
<td>$1,000.00</td>
<td>Funds for individuals who are food insecure</td>
</tr>
<tr>
<td>Youth Ministry Faith Formation &amp; Learning Cabinet</td>
<td>$5,000.00</td>
<td>Funds towards 2018 Youth Gathering in Houston, Texas</td>
</tr>
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</table>

Total Distribution $24,200.00

Aleli Estrada Scerba, Trustee and Chairperson
Paul Milner, Trustee and Treasurer
Julie Russell, Trustee and Secretary

Rev. Richard Johnson, Lead Pastor, Advisory Member
Clare English, 2017 Council President
Nominating Committee
2017 Annual Report

Congregation Council to be Elected
Term Expiring 2021
• Jeff Eggert - 1st Term
• Diane Barounis – 1st Term

• Becky Cross - 2nd Term
• Carole Miserendino - 2nd Term

Incumbents

Church Council
Terms Expiring 2019
• Rob Keller - 1st Term
• Clare English - 2nd Term
• Lindsey Frank - 1st Term
• Anita Paxhia - 1st Term

Term Expiring 2020
• Jim Beyreis - 2nd Term
• Kathy Raeder - 1st Term
• Ryan Stetler - 1st Term
• Chuck Walker - 1st Term

Youth Members
• Allison Paxhia
• Michael Bessler

Nominating Committee to be Elected
Term Expiring 2020
• Janet Hoiberg - 1st Term
• Jon Tice - 2nd Term

Nominating Committee
• Todd Raeder - 1st Term Expiring 2019

Human Resource Committee to be Elected
• Becky Bork – 1st Term

Human Resource Committee
• Dave Duffy
• Pam Parkos
• Tim McCurry
• Terry Hendrickson

Endowment Committee to be Elected
Term Expiring 2021
• Phillip Kline - 1st Term

Endowment Committee
• Aleli Scerba - 1st Term Expiring 2019
• Paul Milner - 2nd Term Expiring 2020
Human Resources Committee
2017 Annual Report

Report not currently available
Member Care Cabinet
2017 Annual Report

The member care cabinet continued to meet monthly throughout 2017. The cabinet consists of Diane Barounis, Jim Beyreis (cabinet liaison), Penny Boyer, Barbara Gartner, Karen Mears, Mary Rhoton, Julie Russell, Ed Grendahl and Pastor Johnson. The cabinet seeks ways to best serve our members and appreciates input from members of the congregation. We depend on the time and talents of many volunteer members to carry out the many ministries of St. Luke’s.

A database is maintained and updated regularly for the purpose of tracking homebound members and the services we provide for them.

SUPPORT PROGRAMS:

- Card Ministry—Members meet to create amazing cards in support of world hunger. Cards are sent to members (including those who are 75+) to celebrate various occasions.

- Caregiving Support—The church supports older adults and their families as they navigate the challenges of aging, and the library at St. Luke’s offers many resources for adult children of aging parents as well as family caregivers. The Member Care cabinet continues to seek ways to connect and re-connect older members of the congregation.

- Christmas Caroling—A group of members caroled again this year to older members in the community and in nursing homes.

- Flower Delivery Team—coordinated by Iris Henderson

- Home Visitors—Volunteers visit homebound members to deliver communion, devotional materials and fellowship. Home communion visitors met for fellowship and education in 2017.

- Prayer Ministry—coordinated by Jean Igoe

- Prayer Shawl Ministry—coordinated by Louise Lombardi. Prayer shawls are given to members who are homebound, hospitalized, grieving, and newly-baptized, as well as seniors graduating from high school.

- Support for a Healthy Congregation

- Blood Pressure Team—coordinated by Cindy Nommensen

- Flu Shot Clinic—Sponsored by Walgreens, flu shots were offered to members between services in October.

- Life Line Screening—Members were given the opportunity to participate in a screening to determine risk of stroke, cardiovascular disease and other chronic conditions. This event was held in December.

- Transportation—The member care cabinet is happy to coordinate member transportation to both Sunday church services and special services including member funerals. Please call Julie Russell at 847 721-1636 for information re: transportation.

- Spiritual Development

- As in past years, devotional resources were made available to the congregation. The Splash! Monthly newsletter mailings are sent to parents of children up to three years old. These materials provide guidance on child and faith development. Books re: marriage and materials for those baptized as children and adults are also available.

- The Spirit Matters group met monthly throughout 2017 and continues to draw new members for reflection, prayer and scripture.
• Bereavement Support
• A spousal loss luncheon was held in November. After the meal Diane Barounis led an enriching program for the participants.

The Member Care cabinet looks forward to a strong ministry devoted to serving the members of St. Luke’s in 2018. We welcome all who are interested in serving through these ministries and look for new ideas for additional programs. Finally, we thank all who shared their time and talents in 2017.

Respectfully submitted,

Julie Russell-Member Care Coordinator
I am grateful for the opportunity to have served another year as the Director of Music Ministries at St. Luke's, where worship and music play a vital role in the life of the congregation. Musical highlights of the year include Holy Week and Easter services in April, the joint service *From Conflict to Communion* with Mary, Seat of Wisdom Roman Catholic Church on September 17, the Reformation Hymn Festival with Our Saviour’s Lutheran Church in Arlington Heights on October 15, and the 78th annual *Candlelight Service of Lessons and Carols* on December 3. I look forward to another year of singing, praying, and praising together with this congregation in 2018.

**Regularly scheduled choirs:**
- The **Youth Choir** (grades 7-12), a group of 14 singers, rehearses on Wednesday evenings during the school year, leading worship twice per month, alternating between the 8:30 and 11:00 a.m. services.
- The **Sanctuary Choir** (adults) includes 24 singers. They lead worship twice per month at the 8:30 a.m. service and practice from 9:45-10:30 a.m. on the Sundays that they sing.
- The **Chamber Choir** (adults) a group of 15 singers, rehearses on Sunday mornings at 9:45 a.m. prior to leading worship at the 11:00 a.m. service. Most rehearsals are held together with the Sanctuary Choir.
- The **Adult Choirs** combined their talents to sing for special festival occasions: Ash Wednesday, March 1; Easter Sunday, April 16; the joint prayer service with Mary, Seat of Wisdom, September 17; the Reformation Hymn Festival at Our Saviour’s Lutheran Church in Arlington Heights, October 15; Reformation Sunday, October 29; Christ the King Sunday, November 26; Candlelight Service, December 3; Christmas Eve, December 24
- The **Celebration Ringers** (adults) includes 14 handbell players. They practice on Wednesdays from 8:00-9:00 p.m. and play for worship on average once per month.

**Additional musical ensembles have enhanced our worship services during the past year.**
See report by the Director of Children's Music, Melinda Hoiland, for additional listings:
- The **Requiem Choir** provides choral leadership for funeral and memorial services at St. Luke’s. This choir provides an important ministry to bereaved families. I am thankful for the singers who generously and graciously offer their time and talents.
- The **Brass Ensemble** plays for festivals and other occasions, using the talents of Jim Cross, Dave Ruth, Tim Anderson, *trumpet*; Emily Hayden Barbarigos, *horn*; Tom Anderson, Andrew Organ, *trombone*. A highlight was their performance of Aaron Copland’s *Fanfare for the Common Man* on Sunday, July 30.
- **St. Luke's Chamber Orchestra** enhanced our festival worship services on Easter Sunday, April 16; and played for the Candlelight Service and for Christmas Eve. Instrumentalists included: Lindsey Frank, Britta Hoiland, Kiersten Hoiland, Paul Organ, Lisa Ramsey, Lydia Ramsey, violin; Daniel Hoiland, Greta Ramsey, Soren Ramsey, viola; Barbara Burswold, cello; Caitlin Cuthbertson, Melinda Hoiland, Csilla Megyeri, and Nancy Torre, flute; Tim Anderson, Jim Cross, Dave Ruth, trumpet; Emily Hayden Barbarigos, horn; Tom Anderson, Andrew Organ, trombone; Tim Clark and Ben Heim, timpani.
St. Luke’s outreach into the community through music:
• The Candlelight Service of Lessons and Carols on December 3 reached many members and visitors.
• The Good Friday noon service for the Park Ridge Ministerial Association was held on April 14, featuring the Montag Ensemble String Quartet.
• The Augsburg Fortress Music Clinic attracted church musicians from the Chicago area and neighboring states, held on July 31 and August 1.
• The Muskingum University Choirs performed a concert on Friday, March 3.
• The Maine South Seniors Recital was held on March 28.
• The Park Ridge Chorale held concerts on April 22, July 29, and December 9.
• The Chicago Camerata held a concert on April 23.
• A Holiday String Concert was held on December 17 by local music teacher Rhona Reagen.
• The Chicago Bronze Handbell Choir rents space for their regular Monday evening rehearsals.
• Kindermusik classes taught in our building on Tuesday mornings attract young families.

Continuing Education:
• April 24-26  Attended the Institute of Liturgical Studies at Valparaiso University, IN.
• June 2  Attended Renewing Worship through Paperless Leadership at Grace Lutheran Church, Glen Ellyn, sponsored by Music that Makes Community.
• July 10-13  Attended the ALCM Biennial Conference in Minneapolis, MN.
• November 2  Attended a Music that Makes Community practice group session at Grace Lutheran Church, Glen Ellyn.

Additional Professional Activity:
• Completed my term as Past-President of the Association of Lutheran Church Musicians (ALCM). My service on the board of directors began in July of 2011 and ended in August of this year.
• Served as choir director for the Schola at the Institute of Liturgical Studies, Valparaiso University, April 24-26.
• Expanded my list of published compositions: two new choral compositions (Augsburg Fortress) and a piece included in the Augsburg Chorale Book, targeted for the 500th commemoration of the Reformation.
• Accepted an invitation to serve on the Advisory Council for the Institute of Liturgical Studies at Valparaiso University, for which I will once again serve as the choir director in 2018. My term on the Advisory Council is a six-year commitment, concluding in 2023.

Looking ahead to the coming year, we continue to think imaginatively about how to incorporate peoples’ musical gifts and talents into our worship life. We have a solid base for our music ministry with choirs and instrumental ensembles. We also want to offer new avenues of participation that will bring more people into the music ministry at St. Luke’s. Seasonal choir commitments and other short term musical commitments will present additional opportunities for involvement.

Respectfully submitted,

Anne Krentz Organ
Children’s Music and Faith Formation continue to involve and reach members of all ages, enlivening and encouraging growth in each person’s faith journey through Sunday School classes, Family Sunday School, intergenerational events, service projects, and leadership in worship. We are blessed to have willing youth and adults who are involved in a variety of ways as we all play a part in the faith life of each child.

CHILDREN’S MUSIC
- Children’s Choir (K-6th grade) – 10 young singers (members and non-members) rehearse weekly to prepare anthems, hymns and liturgies in preparation for leading worship about once a month. Highlights include leading Ash Wednesday and Christmas Eve services, and singing for the Candlelight service.
- Orff Ensemble (3rd-6th grade) - 10 children (members and non-members) rehearse weekly to prepare pieces for worship, learn how to play together in an ensemble, explore, improvise and share their own creativity. I continue to arrange much of the music, often with the children’s help.
- Recorder Consort involves 4-7 youth and adults, playing for worship six times a year.
- Flute Choir involves about 16 youth and adults, playing for worship six times a year.

CHILDREN’S FAITH FORMATION
- Splash and Frolic - Infant-Age 3
  ◊ Each of our baptized infants is enrolled in the Frolic program. Parents receive monthly e-newsletters with faith formation and child development ideas for their particular age, a baby’s Bible at age 1 and a baby’s Prayer Book at age 2.
- Sunday School - Age 2 - Grade 5
  ◊ We offer monthly Sunday School classes for 2-year-olds and parents in the nursery, where they read a bible story, sing, do activities and play together.
  ◊ Average weekly Sunday School attendance is about 35 children. We have welcomed new families who are getting involved and attending regularly. A special thanks to 30 youth and adult volunteer teachers and shepherds who give of their time and energy to help enrich and encourage the children’s faith formation throughout the year.
  ◊ We had four Family Sunday Schools, which were well attended, offering opportunities for families to learn and participate in a service activity together. Themes included Martin Luther King, Jr., Love, Malaysia travelers sharing about their trip, and Martin Luther.
  ◊ This year’s theme is “Do Justice, Love Kindness, and Walk Humbly with Your God.” The spring offerings went to Grace Center School in Malaysia ($670), and the fall offerings went to ELCA Disaster Relief ($145), Feed My Starving Children ($50) and ELCA World Hunger/God’s Global Barnyard ($212), a yearly total of $1,077 in 2017.
  ◊ We continue to use the Augsburg Fortress Spark classroom curriculum for preschool-1st grade and rotation curriculum for 2nd-5th graders, with 2 rotations per story so the children learn from different perspectives. (Bible games, cooking, science or art)
- The Sunday School Spring Milestone Program on May 14 and Christmas Pageant on Dec. 17 involved all the Sunday School children.
- Families with young children meet throughout the year for family activities and playtime. Parents also meet together occasionally during the Education Hour.
Walkabouts – Children leave worship at least once a month from the Children’s Message to the Hymn of the Day to learn more about the Gospel story or theme of the day with Pastor Johnson or myself. Adults also enjoy this time, as it gives them a chance to focus on the lessons and the sermon.

SPECIAL EVENTS
- Bike Events - Bike or Walk to Church on May 21. Bike rides on June 10 and Sept. 30.
- Pet Blessing - Sunday, July 9, for pets of members and neighbors in the community.
- Feed My Starving Children - 20-30 people of all ages went to FMSC in Schaumburg on March 31 and Nov. 3 to pack meals for children around the world.
- Lefse making - Nov. 18 – making Norwegian lefse in Henderson Hall
- Jul Fest - Dec. 9 – Over 60 people attended – proceeds of over $800 for the youth going to the National Youth Gathering, summer of 2018
- Christmas Caroling to Shut-ins - Dec. 10 - Seven people shared a potluck lunch and then visited shut-ins in the area.

CONTINUING EDUCATION
I have participated in a number of webinars pertaining to various faith formation and children’s choir topics, sponsored by Vibrant Faith and Choristers Guild.

LOOKING FORWARD
I look forward to continue working with Anne and the pastor to involve more families in worship, as readers and music participants, and to also continue the Walkabout during worship.

Respectfully submitted,

Melinda Hoiland
Dir. of Children’s Music and Faith Formation
2017 began with a sad, but fond farewell to Pastor Alex as he transitioned to his new call in South Africa with Young Adults in Global Mission. Alex did a wonderful job in leading our youth, encouraging them to be involved and to take leadership roles within the group. With Alex's departure, I was given the opportunity to be more involved with the youth. While very excited about this, I also was concerned about the rather large learning curve. I would like to thank the many adults who have helped so willingly to make the program a success as I have begun to learn the many small things that are involved. Thank you also to the youth for your willingness to be kind and gentle as we move forward together.

We have been very fortunate in having caring, dedicated individuals to help mentor our youth. The 2016 - 2017 year continued smoothly as Ms. Dee Dee Kohlndorfer continued her inspiring work teaching the 6th grade class on Sunday mornings, Ms. Becky Cross provided a smiling, consistent presence for the 7th graders and Jessie Weber Weinke kindly agreed to guide the high school youth.

Ms. Kohlndorfer graciously agreed to take on a combined 6th and 7th grade class in the fall and has provided a warm welcoming presence on Sunday mornings to help those students explore and grow in their faith as they move toward confirmation. We have been blessed with three enthusiastic, energetic young adults - Jessie and Wayne Weinke and Kenny Kohlndorfer - who have committed to leading the high school forum on Sunday mornings.

The 8th grade students participated in a spring retreat at LOMC where they began planning for Confirmation. Each student authored a faith statement and chose a Bible verse as they approached the big day. They led the Confirmation Service in May, taking on most of the leadership roles.

The 7th and 8th grade students have continued to meet with Pastor Johnson and myself on a regular basis on Sunday evenings for a meal, fellowship and learning as they prepare for Confirmation. The focus this year has been on learning about Martin Luther and exploring what being Christian means to them. They have also had opportunities to engage in experiential learning, including a fall retreat to LOMC in Oregon, IL, volunteering at Feed My Starving Children and a visit to a local mosque.

The middle school youth continue to participate in worship in many ways, as acolytes, ushers, communion servers and musical performers as they grow and find their niches.

In July 2017 a group of high school youth participated in a mission trip to Toronto, Canada. They mingled with youth from Minnesota and Oklahoma, working with Youth Works. Days were spent working with local organizations doing a variety of projects, such as painting apartments, cleaning and interacting with clients in a women's shelter, preparing and serving meals in a food kitchen, etc. Evenings included opportunities to worship and to discuss their faith with other youth from different backgrounds. One evening the group was able to experience and learn about a street mission and outreach in Toronto.

High School events during the year included:

- Ice cream social/movie night
- Chicago Wolves hockey game
- Lock-in at St. Luke’s
- Northwestern University All Faiths Day football game
- Ultimate Lock-in Synod event
• Classic movie nights at the Pickwick Theater
• Feed My Starving Children
• Brick moving project

Preparations are underway for the 2018 Youth Gathering in Houston, TX. We have a large group registered to attend, including 28 youth and 5 adults. The Gathering is a wonderful event that allows the youth to see that there are truly many of their peers who share a life of faith, to hear inspiring speakers, participate in a day of service and share in worship services with over 30,000 friends!

We are working on fundraising to help with the costs associated with attending the Gathering. Thank you to the many adults and youth who have helped with these events. Fundraisers have included:
• Waffle and Sausage breakfasts between services on Sunday mornings
• Cookie walk on December 2
• Jul Fest on December 9
• Chipotle Dinner - Chipotle in Park Ridge has agreed to donate a portion of sales on January 9, 2018 when customers mention St. Luke’s NYG.
• Pasta Dinner on January 27

We very much appreciate the support of the congregation, making these events so successful.

While the Gathering will be a large focus this year, we also want to provide our youth with opportunities to serve, share in fellowship, be involved in the life of St. Luke’s, and grow in understanding that their faith and gifts can be a strong platform to help them see “God's work, our hands” in their lives.

Respectfully,
Gerry Mears
**Faith Formation & Learning Cabinet**

**2017 Annual Report**

**Mission Statement:** The Faith Formation & Learning Cabinet, FF&L, strives to strengthen the faith and knowledge of St. Luke’s members and friends by providing lifelong learning opportunities that will inspire, lead and guide all to be people of God living faithfully in the world.

Our cabinet is comprised of four ministries: Children’s, Youth, Adult & Library. Our work touches all generations and spans Sunday School, Confirmation classes, Youth and Adult Forums, Bible Study and much more. Book discussions, guest speakers and extensive resources through the Dokmo Library are also part of our ministries. We take our mission to heart by building a strong faith foundation but the additional take-away of enriching this has been through fellowship, camaraderie and shared experiences and innovation. Events and offerings are formal, informal, spontaneous, fun and always authentic.

**Notable events:**

- **Children’s Ministry**, led by Melinda Hoiland, supports education and related initiatives for 2-year olds to 5th grade, monthly Walk-about activities, intergeneration events and collaborating with other ministries to introduce children to needs outside of the US, such as Malaysia. These are a few examples of innovative efforts to interactive teaching. We are also grateful to our Sunday School teachers, shepherds and parents for supporting this impressionable hour on a weekly basis.

- **Adult Ministries** is on solid footing with big thanks to Pastor Johnson. We get excited about our topics that range from the liturgical to contemporary themes that are discussed at Restore & Renew on Sunday or Bible Study on Wednesday evenings. Pastor Johnson has enlisted leaders such as Pastor Elizabeth Palmer and Bob Douglass to lead these sessions; one Bible Study series was jointly led between Pastor Johnson and Father Jerry Gunderson with attendees from both St. Luke’s and Mary Seat of Wisdom. This ministry is also a versatile one. We have leveraged this time to discuss topics for the Sandwich Generation. Like everyone else, we need support of all kinds as we take care of our children, our parents and our own jobs.

- **With the departure of Associate Pastor Alex LaChapelle**, Gerry Mears has assumed leadership of our Youth Ministry. This continues to be a highly active group spanning 7th & 8th Graders preparing for Confirmation to High Schoolers involved in community service and offsite mission trips. In July 2017, Gerry and Pastor Johnson led a small group to Toronto and the exposure has been enriching. Twenty-eight of our Youth are now preparing for the Bi-Annual National Youth Gathering. This will be held in Houston, TX, in June 2018, and fund-raising is underway.

- **Gail Larson leads the Library Ministry**, and this team continues to be committed to bringing innovative ways to raise awareness of the Dokmo Library, its new ‘look & feel’ and its wealth of resources.

- **Ingrid Henehan and Jeff Bork** are two more critical members of our Cabinet as they maintain our lines of communication across the Cabinet and with Council.

This past year of 2017 has been rewarding to support multi-generations across our congregation, and we will continue exploring opportunities to support and strengthen our faith journeys in 2018 and beyond.

Sincerely,
Aleli Estrada Scerba
Faith Formation & Learning Cabinet Coordinator

Other Cabinet Members include: Pr. Richard Johnson, Jeff Bork, Gail Larson, Ingrid Henehan, Melinda Hoiland and Gerry Mears
The Library Team members are Janice Bennett, Barbara Burswold, Kathy Figler, Janice Jordan, and Gail Larson.

Beginning in December 2016 through April of 2017, the library underwent a major facelift, with the opening of the west wall, expanding the space to allow for more shelf space and display area. The library now includes a larger children’s area, a work table and chairs, and more room for the adult collections as well. Our thanks go to the church council, the Operations and Management Cabinet and in particular, Norm Maske for his skills and time involved with construction, to Jeff Greve and Jim Pearson for their electrical expertise, to Jim Schrop, and to many others for the volunteer hours involved in making the expansion happen. Since the completion of the construction, we have added new children’s artwork and a low seat.

We welcomed a wonderful turnout of members and friends to the Open House and Dedication ceremony on April 30. We were pleased to have in attendance Richard Dokmo, son of Eleanor and Rolf Dokmo, original patrons of the library space, and his wife and daughters, to help us celebrate. Recognition was given to those who worked so hard on the Library Renovation project.

The 2017 Spring Reading Challenge was held between April 2-30. The winners of the reading prizes were announced and prizes given in conjunction with the Library Open House and Dedication. This year’s winners were: DeeDee Kohlndorfer, Adult, Charlie Kolz, 2nd-6th grade, and Miriam Palmer, Preschool-Grade 1.

Read and Share featured a new book each week in the Messenger, the Community Happenings in the Sunday bulletin and also on display on the book cart in the atrium.

This year’s bulletin board displays were: Welcome! Pick a Book for St. Luke’s Reads, A Book is a Dream that you Hold in Your Hand, Reformation: 500 Years - 1517-2017, and ’Tis the Season to be Reading.

Take the Story Home recommendations were continued in the Messenger and as parent handouts, with resources following the Sunday school curriculum.

Our appreciation goes to Pastor Elizabeth Palmer, Pastor Chris Boerger, and to the Dokmo family for large contributions to our collection. In addition, many members donated personal favorites and new items from our ever-changing wish list. We continue to welcome donations that meet our requirements as presented in our selection policy.

Our team meets the second Tuesday of the month at 10:00 am. Please join us. And please come in to browse and discover what your library has to offer.

Respectfully,
Gail Larson, for the Library Team
Committee Members, Dennis Diana, Chair; Jim Schrop, Staff; Jim Henderson, Phil Stavrides, Alia Birdwell, Norm Maske, Jeff Greve, Tom Lynch; Charles Walker and Ryan Stetler, Council Liaisons; and Pastor Johnson, Staff.

The following projects were completed in 2017, all of which were overseen by the Operations and Management Cabinet. Some of the projects were completed by vendors, while others were completed by OMC members or other members of the congregation. We express our deepest thanks to Jim Pearson and Jeff Greve for their electrical work around church, Gary Cartwright for his work on the repair of the stage after the roof project, Jeff Greve and Carol Becker for the West Lawn Project, and also Norm Maske for repairs that he has done around church.

Projects Completed in 2017

- Completion of our Boiler Project by making final adjustments of the system.
- The Roof Replacement over Henderson Hall was completed and under budget. The smoke hatch was removed and a roof hatch was added for ease of access to the roof when other work is needed.
- After the smoke hatch was removed, the stage ceiling was repaired and the light fixtures were relocated to provide adequate lighting for the area.
- The existing chimney was removed and covered over with the new roof. The open area of the building was covered with bricks to complete the job.
- In October the West wall drainage project was started to eliminate excess water on the lawn after a heavy rain which caused leaks in the basement and damage to the exterior of the building. Jeff Greve and Carol Becker, with the help of her landscaping crew, installed drain lines from all down spouts to collect under the wet garden. Any excess water will be drained into the street. In the spring the area will be covered with plants that are able to grow in a wet condition.
- Occupancy sensors were installed in many rooms to automatically turn on when someone enters the room and turn off when they leave.

Submitted by
Dennis Diana
The Outreach and Community Service Cabinet supports St. Luke’s members who work to serve and connect with our local and global communities. As you can see from the reports below, our members did a lot of great work in 2017, and we expect that to continue into 2018.

At the cabinet level, we have a lot of discussions about how to make St. Luke’s a more welcoming place for new members — from their first visit to their first few years as new members of our congregation. We often return to the question of engagement: How do we encourage people to come together and get involved? How do we connect them to other members and activities in the church that are a good fit for them? For new members, meeting people and finding their place within the congregation can be a difficult process. In 2018, our cabinet will continue searching for ways to facilitate that process.

A related issue — both in the groups that fall under our cabinet and in other areas of the church — is the need for greater participation and leadership. Many of our groups have had the same dedicated leaders for many years, but there aren’t always people available when these leaders are ready to pass on the torch of responsibility. This problem reinforces the need for some mechanism to connect individual members with groups or activities and encourage greater involvement by members of the congregation.

Please keep these thoughts in mind as you read our report from 2017. This work is possible because of hard-working members who have found a way to get involved and contribute. If you see an area that interests you, please reach out and help us with more good work in 2018.

Outreach

Our cabinet works to connect St. Luke’s with the world outside our doors. This means reaching out and making connections in our local and global community, but it also means welcoming people from outside the church into our congregation.

Welcoming visitors and new members

**Outreach Visitors team:** Because we are a welcoming congregation, when someone visits St. Luke’s for the first time and expresses an interest in learning more about the congregation, a member of the Outreach Visitors Team uses the information they have supplied (address, phone numbers, and Emails) to make direct contact with them. We encourage new visitors to sign our guest book or complete a yellow card which is found in the pew racks. We count on all members to be on the lookout for new faces and encourage them to provide information that will make our follow-up possible.

**New member lunches:** As needed throughout the year, our cabinet hosts informational lunches for visitors who are interested in joining St. Luke’s. These gatherings provide a way to welcome prospective members and answer any questions they have about the congregation or Lutheran faith in general. We hosted several families at a lunch on November 5, and a couple of weeks later we received 18 new members during Sunday services.
Digital Media Task Force: For someone interested in learning more about our church, a first impression often comes from our website or social media presence. This year, we created a small task force to examine all of St. Luke’s digital media efforts. The goal is to rethink how we might use platforms such as the web, social media, and email to better communicate with each other and those outside our congregation. A long-term goal is to establish a plan for maintaining these platforms without placing too great a burden on any one individual. (For now, Claire Buettner and Becky Cross have graciously accepted the burden of maintaining our website and Facebook accounts, respectively.) Despite some early progress, the work of this task force stalled out in the second half of the year; we hope to jump-start the efforts again in 2018.

Social gatherings

Cedar Street Celebration: We hosted the second year of this block party on August 10. We avoided the oppressive heat from the first year, but unfortunately heavy rain drove us indoors halfway through and impacted the overall attendance. We tried a few new things this year in terms of entertainment and accepting donations, and those lessons can be applied to next year if we decide to host the event again. Though this event was initially conceived as a way to welcome neighbors from the local community, it has largely evolved into a fellowship event for St. Luke’s members — another lesson that may impact future planning.

Celebration of the Reformation: For the 500th anniversary of the Reformation, St. Luke’s planned two programs: a study group with members of Mary, Seat of Wisdom Catholic Church, and “Beers, Brats, and Brother Martin,” an Oktoberfest celebration. Though very different, these two programs were great ways for us to connect with each other and members of another congregation as we recognized the anniversary of the Reformation.

European Tour of Martin Luther’s Legacy: Pr. Richard Johnson, Pr. Lee and Carolynn Joesten will be hosting a tour of several sites related to Martin Luther and the Reformation in Germany. In addition, the beautiful cities of Prague and Vienna will be included. The trip will take place from October 8th to the 19th, 2018, but early registration is required. Brochures with the complete itinerary and registration documents may be found in the church office. A series of Forums will be conducted in the spring, and all are welcome to attend. In addition to our own members we will be joined by a number of others from outside our congregation. The OCS Cabinet has sponsored the lunches and information sessions that have already taken place.

Community Service

Helping others in our local and global communities is a critical part of our Christian mission. St. Luke’s has several active groups that do a lot of important work to serve others.

Sunday Night Suppers: Sunday Night Suppers is a ministry that involves several local congregations, public interest organizations and businesses, which provide a meal to anyone who appears and wants to be fed. Each Sunday night, a congregation or other organization delivers cooked meals to St. Luke’s and helps to serve the food to our guests. St. Luke’s provides the location for the dinner and volunteers to run the program. Each Sunday morning, Whole Foods provides day-old baked goods and other goods to distribute to our guests. The suppers operate from September through May, and we serve approximately 70-80 people each week.
St. Luke’s has been the home for this program for the past five years, and there was some discussion this year of passing it off to another local congregation when our commitment ends in May 2018. Unfortunately, no other area church was able and willing to take on the responsibility now. After much discussion, our dedicated team decided this important mission should continue at St. Luke’s for at least another year.

We’d like to thank all the volunteers who regularly help on Sunday nights. Janet Hoiberg is the person who manages and deals with the outside groups that provide the cooked meals. Gail Larson, Cindy Nommensen, Cindy Spiegel and Jan Beyreis manage the other aspects of this ministry. None of this important work — which both helps our local community and connects us with other groups in the area — would have been possible without their hard work over the past five years.

Social Ministry: This team, led by Ken Schoy, organizes fundraisers and events throughout the year to support various local ministries. See their report for details.

Global Links: This team, led by Sue Weber, fosters awareness of and participation in God’s global mission at home and around the world. See their report for details.

Respectfully submitted by Jeff Mohl, Cabinet Coordinator

Cabinet members: Claire Buettner, Carolynn Joesten, Rob Keller (Council liaison), Jeff Mohl (coordinator), Julie Rooney, Robert Trownsell.
Social Ministry
2017 Annual Report

Mission: Social Ministry initiates and/or evaluates requests for social action, recommends appropriate action for St. Luke's and coordinates these activities

The Social Ministry Sponsors the following activities:

First Sunday, Food Sunday: On a weekly basis, non-perishable food items are donated by the congregation and delivered to the Maine Township Pantry in Park Ridge.

2nd Sunday, Sock Sunday: On a monthly basis, new white socks donated by the congregation are delivered to the Night Ministry which in turn gives them to street people in Chicagoland.

Forty-Something For Lent: Three SUV's and two cars all completely jammed with food, were required to bring the food to OAM (Open Arms Ministry) run by the New Community Covenant Church in Logan Square on Palm Sunday, April 9. In addition $910 was collected.

Blood Drive: The Blood Drive took place on April 24. There were 27 people who tried to give blood and 25 were accepted, a vital gift of life. Thank you.

Open Arms Coat Drive: Three vehicles all completely jammed with men's good used clothes went to Logan Square and the OAM. These were given to poor people in the area who needed them. This event took place on May 28.

Lutheran World Relief Quilt Drive: This activity gives quilts made by people at St. Luke's for distribution in the world. On October 7, we delivered 6 boxes with 22 quilts to Messiah Lutheran Church for distribution by LWR. Alice Kolar, Angie Krause and the quilt team create these beautiful quilts.

Niles/Park Ridge Crop Walk: The Niles/Park Ridge Crop walk took place on October 15 with St. Andrew's Lutheran Church in Park Ridge as the host church. 135 people from several churches walked and raised around $30,000. St. Luke's had 14 walkers and raised $2,850. 75% goes to world hunger projects and 25% is used locally.

Thanksgiving Turkey Drive: On November 19, we collected and purchased 132 turkeys and delivered them all to the Open Arms Food Pantry in 3 SUV's and one car.

Additional Revenue to Open Arms Ministry of New Community Covenant Church: $910 contributed by 40 Items for Lent, $1000 from Endowment Fund, $500 from the Bottle Band.

Christmas Card Tree: This is a project where the members who wish to greet fellow members of the congregation give one card – with a donation – to put on our Christmas tree. This year the money will be given to the Park Ridge Police Department Social Worker to use for folks who approach the city needing emergency assistance. This project raised $1,000 so far. Thanks to the congregation of St. Luke's for their generosity in supporting all our programs in 2017 and in past years. These ministries help many people.

Respectfully submitted by Ken Schoy

Committee Members: Diane Erickson, Jean Igoe, Pastor Johnson, Todd Raeder, Cheryl Ryback, Ken Schoy and Lois Shaw. Jason and Peter Burrows, John Nommensen, Bruce Erickson and Cole Ponsi help out.
Global Links Team
2017 Annual Report
From Education to Participation in God’s Global Mission

ELCA World Hunger Appeal. St. Luke’s 2016 ELCA World Hunger Appeal goal was $27,000, and through generous contributions from our congregation members, the 2016 year-end numbers put us over that goal:

2016 Year-End Totals
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</thead>
<tbody>
<tr>
<td>World Hunger Donations:</td>
<td>$24,705.22</td>
</tr>
<tr>
<td>Card &amp; Doll Sales:</td>
<td>$3,473.00</td>
</tr>
<tr>
<td><strong>GRAND TOTAL:</strong></td>
<td><strong>$28,178.22</strong></td>
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For 2017, St. Luke’s retained the same goal of $27,000. While we do not yet have year-end numbers, results through November 30, 2017 are as follows:

2017 Jan through Nov Totals
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<tbody>
<tr>
<td>World Hunger Donations:</td>
<td>$14,450.88</td>
</tr>
<tr>
<td>Card &amp; Doll Sales:</td>
<td>$2,281.00</td>
</tr>
<tr>
<td><strong>GRAND TOTAL:</strong></td>
<td><strong>$16,731.88</strong></td>
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The annual Good Gifts Fair occurred December 10 & 17, 2017. We are hopeful that this year-end reminder to all will assist in pushing our collective donations higher. More news to come in early 2018 on the results!

St. Luke’s Greeting Cards & Dolls. Many of you have come to rely on the monthly card and doll sales to share the warmth of our congregation with our communities, while benefitting World Hunger. The Global Links team is particularly grateful to all members of the St. Luke’s Card Ministry (handmade cards) and Ruth Rusch (handmade dolls) for their outreach and support of the ELCA World Hunger program. Thank you!

Fair Trade Coffee, Tea, and Chocolate. Thanks to Barb Burswold’s dedication, St. Luke’s continues to enjoy fair trade coffee, tea and chocolate, with a new addition of olive oil in 2017. St. Luke’s has the opportunity once a month to purchase these items to benefit small farmers in Africa, Latin America and the Middle East. There is no profit made on these sales for St. Luke’s, we simply provide the distribution path for these goods. Assistance for these monthly sale dates is always welcome. If you have an interest, please let Barb know.

Volunteer Opportunities
- ELCA World Hunger Headquarters
  Two of our members continue to volunteer their time, twice a month, at ELCA World Headquarters with the World Hunger group to assist with tasks, as needed. It continues St. Luke’s reach into the global community through local work. Any and all are welcome.

- Greater Chicago Food Depository
  Global Links facilitated a congregational volunteer event at GCFD in June, 2017. 8 individuals attended.

Hosted Events
- March 10, 2017 -- Chicago Metropolitan Synod Hunger Leaders Event – $1M Challenge
  An event hosted by Bishop Wayne Miller to share ideas among top 25 ELCA World Hunger contributing churches in the Chicago Metro Synod as to what they are doing in their congregations.
July 2, 2017 – Diakonia World Federation Assembly at Loyola University in Chicago
Provided a lunch for attendees following Sunday services.

August 10, 2017 – Cedar Street Celebration
Set up and monitored a “Walk for Water” circuit at the community block party celebration to educate folks on clean water facts in the global world.

**Winter Farmers’ Markets.** St. Luke’s hosted its 7th annual indoor Winter Farmers’ Market in November, 2017, partnering with Faith in Place. Community traffic for the event and the vendors’ success increased from the prior year, making it a positive event for all involved. Thank you to all of our congregation volunteers who pull this event together and assist with vendors setting up and taking down on the actual event day. The vendors always comment on how nice it is to attend our market due to the kindness and extra assistance they receive. You can continue to support local food sourcing by checking out Faith in Place’s website (www.faithinplace.org) for the indoor farmers’ market schedule continuing from January-March 2018 for the winter season.

**ELCA Missionary Support.** In late 2016, Pr. Kevin Jacobson moved from his post as an ELCA missionary in Suriname into stateside work. With **Pr. Alex LaChapelle’s** move to country lead for the ELCA Young Adults in Global Mission (YAGM) program in South Africa, St. Luke’s gladly added Pr. Alex to our continued financial support of Randy & Carol Stubbs in Tanzania through ELCA Global Mission.

**RefugeeOne.** LaDonna Taylor continues to lead a subcommittee including Pam Parkos and Sara Carolan, working directly with RefugeeOne to manage St. Luke’s coordinated support with other groups in the area to welcome a new family to the United States in early 2018. The majority of the financial support for this sponsorship is a result of RefugeeOne being designated as the “Beyond–Our-Walls” recipient of funds related to St. Luke’s 2016-19 capital campaign. Much behind-the-scenes work has been occurring in 2017 in anticipation of the events to occur in 2018.

**St. Luke’s Endowment Fund Grants.** 2017 St. Luke’s Endowment Fund Grants requested by the GL Team accomplished the following:

- **Chicago Coalition for the Homeless.** Assisted CCH’s birth certificate program, supporting expenses related to obtaining birth certificates for undocumented youth to provide them access to employment and social services.
- **ELCA AMMPARO (Accompany Migrant Minors with Protection, Advocacy, Representation and Opportunities).** Grant money provided will help ELCA’s work in accompanying children who are forced to flee their communities because of complex and interrelated reasons, including chronic violence, poverty, environmental displacement and lack of opportunities in El Salvador, Honduras and Guatemala.
- **Guyana Lutheran Music Academy.** Supported a music academy founded by 2 St. Olaf College graduates in Guyana after spending 5 months there teaching music. Music education in this area only exists for the privileged few who study privately, as music and arts programs have been cut from public and private schools. This program reaches all ages from children through adult, teaching them instrumental and vocal lessons, as well as directing a wide variety of music ensembles, creating the opportunity for life-changing experiences.
• Cultural Arts Centre at Tumaini University Makumira. Provided working capital to assist with the building of 4 brand-new buildings on University property to establish a program that will document, perform, and continue traditional music and dance from the country to provide exposure to and education of these national treasures for Tanzanian residents and international visitors, while providing sustainable performing arts and business careers at the Centre.

International Travel. Five St. Luke’s members completed 18 days of travel in February 2017 to Hong Kong, Sabah-East Malaysia, and Singapore. The travelers were hosted by Bishop James Wong in Sabah, and Bishop Terry Kee in Singapore. The exposure to cultural and religious thoughts related to evangelism and managing Christianity as a minority religion in these southeastern Asian locations percolated many great conversations and observations carried back to St. Luke’s members. Following a presentation to the congregation sharing the travel events, partnerships have continued in the congregation to encourage education, outreach and understanding of our Muslim American neighbors.

We would like to express our gratitude to ALL members of St. Luke’s for their support of all of these exciting programs throughout the year and to encourage any individual to join us at our monthly meetings. We meet on the third Tuesday of every month, beginning at 7:15 p.m. If you are unable to join us for monthly meetings, please let us know if you have interest in a specific project. We are always interested in new insights and ideas as we all work toward achieving great things through our St. Luke’s community.

Respectfully submitted,
Sue Weber, Chair

Members
Barb Burswold, Claire Buettner, Carolyn Callahan, Linda Catalano, Kathy Figler, Janet Hoiberg, Melinda Hoiland, Pr. Dick Johnson, Dee Dee Kohlndorfer, Gail Larson, LaDonna Taylor, Sue Weber
The St. Luke’s Bottle Band
2017 Annual Report

The St. Lukes Bottle Band did not perform in 2017, but money raised from the 2016 show was distributed to:

- St. Luke’s Debt Reduction Fund
- ELCA Disaster Relief For Aid To Hurricane Victims
- Maine Township Food Pantry
- O.A.M. Food Pantry
- Trio Animal Foundation
- American Lutheran Church Musicians
- Replaced 3 stage wing curtains

Submitted by,
BettySueLou aka Kyle Cartwright

YOGA Class
2017 Annual Report

St. Luke's continues to hold yoga classes three times a week. In September 2017 Dawn Christiansen expanded the program adding a new class, chair yoga. This year yoga classes raised $4,900.00 for the debt reduction fund.

Regular yoga classes meet on Tuesday from 7:00 - 8:15 p.m. and Thursday from 9:30 - 10:45 a.m. Chair yoga class meets on Thursday from 11:00 - 12:00 p.m. Classes are offered to St. Luke's members and to the community as well.

Throughout the year we have had special yoga classes offered on a couple of Saturdays in the winter months and yoga on the lawn in the summer. All classes are much appreciated and well attended.

Namaste
Dawn Christiansen
### Congregational Membership Statistics for 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baptisms</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>New Members</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Weddings/Blessings</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Funerals</td>
<td>11</td>
<td></td>
</tr>
<tr>
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<tr>
<td>Removed by own request</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Removed by inactivity</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

1. **Membership end of 2016**

<table>
<thead>
<tr>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1129</td>
<td>831</td>
</tr>
</tbody>
</table>

2. **Members received during 2017**
   a. By baptism/children   | 10       | 0         |
   b. By adult baptism      | 0        | 0         |
   c. By affirmation of faith | 12     | 8         |
   d. By transfer           | 6        | 4         |
   h. From other sources/statistical adjustment | 0 | 0 |
   i. Associate members     | 0        | 0         |
   j. Reinstated into active member status | 0 | 0 |
   k. **Total members received this year** | 28 | 843 |

3. **Baptized members who were confirmed in 2017**

<table>
<thead>
<tr>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td></td>
</tr>
</tbody>
</table>

**TOTALS**

<table>
<thead>
<tr>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1157</td>
<td>856</td>
</tr>
</tbody>
</table>

4. **Members removed during 2017**
   a. By death             | 15       | 14        |
   b. By transfer          | 6        | 2         |
   d. For other reasons/statistical adjustment | 0 | 0 |
   e. Dropped per own request | 6    | 4         |
   f. Placed on inactive status | 1   | 1         |
   g. **Total members removed this year** | 28 | 21 |

5. **Membership, end of December 2017**

<table>
<thead>
<tr>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1129</td>
<td>835</td>
</tr>
</tbody>
</table>

6. **TOTAL ACTIVE PARTICIPATION**

<table>
<thead>
<tr>
<th>Baptized</th>
<th>Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1129</td>
<td>835</td>
</tr>
</tbody>
</table>

** (per Shepherd’s Staff – 1,133 active members, 837 confirmed members)**

Due to program limitations, Shepherd’s Staff will always show 4 more than actual baptized members, 2 more than actual confirmed members.
Resolutions
Annual Meeting - January 28, 2018

Be it Resolved:

That we express our thanks and praise to our loving God for the countless blessings that have been bestowed upon us during 2017, and for granting our Congregation the ability and resources to do God’s work with our hands.

That we pray to our loving God for the strength and commitment to continue the Lord’s work in 2018.

That we thank each person who served our Congregation this past year as a member of our staff, namely: Lead Pastor Richard Johnson, Associate Pastor Alex LaChapelle, Anne Krentz Organ, Melinda Hoiland, Susan Pinto, BethAnn Lynch, Gerry Mears and Jim Schrop.

That we thank each person who served our Congregation as a volunteer during 2017, including the members of the Congregation Council, Cabinets, Committees, Working Teams and Task Teams related to Church Leadership, Worship and Music, Education and Learning, Member Care, Outreach and Community Service, Operations and Management.

That we offer our thanks to God for those persons who have been baptized during 2017, namely: Aileen Baker, Hazel Bartlett, Tyler Franckowiak, Natalie Godziszewski, Vivian Jacobsen, Kiernan McCarthy, Carolina Michels, Michale Blake, Anthony Schittino, Easton Triptow

That we offer our thanks to God for those persons who have made their First Communion during 2017, namely: Amelia Aguila, Addison Clark, Alfieri Frapolli, Avery Hansen, Lily Hansen, Cody Maddox, Reese Knieling, Ryder Knieling, Shae Knieling, Sean Lyons, Kyle Mleko, Grace Nilles, Katelyn Nilles, Colin O’Bien, Ella Rooney, Marin Rooney, Madalena Zak, Spencer Zak

That we offer our thanks to God for those youth who affirmed their baptism, namely the 2017 Confirmation Class: Ana Birkett, Kurt Carvis, Cian Duffy, Megan Golbeck, Emmet Henehan, Christian Miller, Alyssa Nilles, Mia Pomilia, Amanda Post, Molly Russell, Kyle Stinnett, Devin Thomas, Paige Timmons, Grace Trifunovich, Charles Zajac.
That we offer our thanks to God for the lives of those members who passed from this life during 2017 namely: Harold Ahlbeck, Irene Brunk, Lee Burswold, Arline Christell, Albert Ehorn, Trudy Ferschl, Robert Franz, Edward Lehning, Warren McCune, Nancy Muhl, Charles Pease, Donald Seibert, Dr. Jerry Seidel, James Trecker and Irma Wolf.

That we offer our thanks to God for those persons who joined our Congregation by baptism, affirmation of faith, transfer or were reinstated during 2017 namely:

That a number of members transferred to other ELCA congregations.

That a number of people were dropped from active membership per their own request.

That a statistical adjustment has been made in the annual report to the ELCA to ensure that the number of active members reported matches the number of names for active members in St. Luke’s Shepherd’s Staff database.

That the Congregation Secretary is authorized to make typographic, spelling, and grammatical corrections to the minutes of this Annual Meeting of the Congregation.

That the Congregation Council is authorized to review and approve the minutes of this Annual Meeting of the Congregation at its next regularly scheduled meeting.
Mission Statement (adopted 1982)

We, the members of St. Luke’s Evangelical Lutheran Church, are a congregation of people who believe in Jesus Christ. We are committed to glorifying God through worship and acting as His disciples by learning about our role in His kingdom on earth.

We are committed to changing lives through the Holy Spirit by the witness we make to those we meet in our daily lives and the service we render to the oppressed people of the world. We support and strengthen one another through Christian fellowship and by sharing the Good News that Jesus Christ is our personal Savior.

Vision Statement (adopted 2003, revised and adopted 2015)

“We are a faith community inspired by God’s love, welcoming all, courageously living Christ’s ministry for the world.”

Statement of Welcome (adopted 2004)

St. Luke’s, as a community of the people of God, affirms its intention to openly welcome and value every person who comes to our church regardless of race, national and ethnic origin, age, physical, mental and emotional condition or capacity, gender, sexual orientation, marital status, economic situation or addiction.

We affirm that we are all unique individuals created by God, in need of God’s forgiveness, and worthy of God’s love and mercy.

All persons named and unnamed above are welcome within the membership of our congregation upon making the same affirmation of faith that all other members make.